

Douglas R. Carroll, President
Michael Schulz, President-Elect
K. M. Isaac, Secretary
Neil L. Book, Parliamentarian
Frank D. Blum, Past President
facsenate@mst.edu, 573.341.4972

To: Faculty, Staff and Administration Date: November 16, 2008

From: Douglas R. Carroll

Frank D. Blum, Michael Schulz

Re: IFC Report for Nov. 12, 2008

Meeting

The Inter-Campus Faculty Council (IFC) meeting was held 10:00 to 14:30 on November 12, 2008 in University Hall on the Columbia Campus.

State Budget: The state budget for this year was planned assuming a 3.9% increase in tax revenue. The year started with an \$800M to \$850M balance, and was projected to end with a \$320M to \$340M balance. To date, tax revenues are down 1.1% from last year, which is (3.9+1.1) 5% below what was projected. A 1% reduction in tax revenue is about \$80M, so the 5% reduction corresponds to approximately \$400M. If the shortfall in tax revenue continues after the Christmas holiday, the legislature may need to reduce spending for the year, and this may result in a withholding. There is a \$400M to \$600M gap in funding for the FY 2010 budget.

MOHELA: To fund the construction projects at the four universities, \$230M was taken out of MOHELA, and the plan was for MOHELA to pay an additional \$5M per quarter for 12 quarters. MOHELA has had difficulty making some of the \$5M payments, so the state may need to rescue some of the construction projects.

<u>Retirement:</u> The University has always fully funded the retirement plan, based on an actuarial analysis. It was reported that the retirement program is in good shape. There was concern about how soft money raises would impact the retirement program – this will be discussed at a future date.

<u>International Programs:</u> We need to discuss how international programs impact the quality of education on the main campus. We need to be more purposeful with the limited resources and decide how to make the largest impact. The UM-System also seems to want to track international agreements.

<u>FMLA Policy</u>: Language was added to the FMLA policy to allow military personnel up to 26 weeks of leave if they are injured in the line of duty. This is required by federal law, so the changes were make to make the policy comply with the law.

<u>Academic Dishonesty:</u> Academic dishonesty is a topic that was carried over from last year; the issue was never resolved. The IFC decided to form a sub-committee to study the problem and make recommendations.