

President's Report, October 16, 2008 (Doug Carroll)

1. Promotion and Tenure Documentation: It is coming to the time of year where department committees will begin reviewing the tenure dossiers and making recommendations for tenure and promotion cases. The Provost web site gives guidance of the information that is to be in the dossier, and the information is largely correct, but there are still several responsibilities assigned to the Dean of the School or College. The information for promotion and tenure dossiers is at: <http://provost.mst.edu/faculty/documentation.html>

Faculty serving on promotion and tenure committees should review the information in the dossier to be sure that it corresponds to the information on the Provost web site, but will have to use some judgment in deciding the information that should actually be in the dossier. We hope that the Provost's web site will be updated soon.

2. Conflict of Interest Committee: Last year we established an Ad-Hoc conflict of interest committee to study the problems associated with conflict of interest between entrepreneurial faculty and the university. (K. Krishnamurthy (chair), Walt Eversman, Don Madison, Don Myers, Rakesh Gudavarthy, Randy Stoll, Keith Strassner). The committee developed paperwork and structure to report conflict of interest, and have collected several cases over the last year that need to be evaluated. We need to continue with an Ad-Hoc committee for this year, but in the long term we need to establish a standing committee for conflict of interest. The Faculty Senate approved the following structure in June 2008:
  - a. The Chancellor will appoint the chair of the committee, and this person will report to directly to the chancellor. The chair will have the authority to terminate activities that are not in compliance.
  - b. The Chancellor will appoint one person from Administrative Services.
  - c. The faculty will elect three representatives.
  - d. The committee will also have the following non-voting members: General Council Representative, IRB Member, TT Director, Sponsored Programs, COIC Liaison, Development Officer.

The committee needs to be formed and begin meeting to work through the backlog of cases.

3. Committee for Effective Teaching (CET): Several faculty have pointed out that they gave the CET evaluations in their class this year, but there are no ratings posted on the web site. A few faculty have reported that the number of students who responded to the survey was greater than the number of students in the class. It appears that there were errors in putting the data in the system for spring 2008. Since the results of this data is used for awarding annual raises, tenure and promotion, it is critical that the data be input correctly. The chair of the CET committee will meet with RP&A, and we will report on the issue at the next Faculty Senate meeting.

4. Bylaws Revision: We plan to begin a bylaws revision in the spring semester. Kurt Kosbar has agreed to serve as the chair of the committee. The meetings will be open; all interested faculty, staff, administrators and students are encouraged to participate in the process. One of the charges of the committee is to include a standing committee for conflict of interest, so that the ad-hoc committee can be dissolved. The committee will consider including a standing committee for effective teaching to replace the CET. There may be other revisions necessary as the committee reviews the Bylaws.