

ADMINISTRATIVE REVIEW

2016-2017

Provost

Dr. Robert Marley

Please evaluate the performance of **Dr. Robert Marley** as Provost in each of the following areas of responsibility.

You do not have to respond to any item; however, you will be notified if you miss an item. If Qualtrics notifies you that you did not respond to any item, you may continue if you intended not to answer any item. Not responding to any items will not affect your responses to other items. If you do not have sufficient information or are unsure how to respond, please mark the “insufficient information/unsure” option.

University Mission, Vision, and Strategic Plan

The Provost

1. Develops effective long- and short-range plans to achieve organizational goals that align with the University’s mission and strategic plan.
2. Effectively assesses S&T’s strengths and weaknesses.
3. Analyzes market conditions, and identifies needs and resources to adapt to changing conditions.
4. Strategically develops new programs and resources to meet student enrollment needs while taking budgetary and other constraints into account.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Leadership

The Provost

1. Provides effective executive leadership and direction in ensuring the overall mission of the university.
2. Provides meaningful opportunities for advancing faculty and staff.
3. Effectively exercises financial responsibilities.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Communication

The Provost

1. Effectively develops and fosters communication with internal and external stakeholders.
2. Effectively serves as a liaison between the chancellor and various constituencies.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Planning and Management

The Provost

1. Takes responsibility for and effectively oversees the academic operations of the university.

2. Develops methods for effectively measuring success and collecting relevant data, and reforms operations as needed.
3. Is effective at developing/coordinating project plans and managing resources to meet the objectives of the university.
4. Is effective in hiring and evaluating professional and supporting staff to meet university's missions with respect to teaching and research.
5. Effectively delegates authority and holds accountable those individuals appointed to positions.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Professionalism

The Provost

1. Is committed to enhancing inclusion and diversity.
2. Assumes responsibility for his actions.
3. Sets by example the highest standards of personal and professional integrity.
4. Completes tasks on time.
5. Is willing to accept constructive criticism.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Overall Assessment

Dr. Robert Marley should be retained in his position as Provost.

Scale: Agree, Disagree

In the space below, please add any other comments you wish regarding the performance of **Dr. Robert Marley** as Provost. Faculty Senate might decide to disclose comments. If you wish to protect your confidentiality, make sure your comments do not identify you.