

ADMINISTRATIVE REVIEW
2016-2017
Chancellor
Dr. Cheryl B. Schrader

Please evaluate the performance of **Dr. Cheryl B. Schrader** as Chancellor in each of the following areas of responsibility.

You do not have to respond to any item; however, you will be notified if you miss an item. If Qualtrics notifies you that you did not respond to any item, you may continue if you intended not to answer any item. Not responding to any items will not affect your responses to other items. If you do not have sufficient information or are unsure how to respond, please mark the “insufficient information/unsure” option.

University Mission, Vision, and Strategic Plan

The Chancellor provides effective executive leadership by

1. Developing effective long- and short-range plans to achieve organizational goals that align with the University’s mission and strategic plan.
2. Effectively assessing S&T’s strengths and weaknesses.
3. Analyzing market conditions, and identifying needs and resources to adapt to changing conditions.
4. Initiating and supporting the strategic development of new programs and resources to meet student enrollment needs while taking budgetary and other constraints into account.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Communication

The Chancellor effectively communicates as the university’s primary spokesperson

1. With faculty.
2. With students.
3. With staff.
4. With external stakeholders.
5. With higher education institutions both locally and globally.
6. To advance the mission of the university and gain both financial support and good will.
7. About issues in a timely manner.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Oversees Direction of Planning

The Chancellor effectively oversees the direction of all planning related to

1. Instructional objectives; and research, scholarship, and creative works.
2. Public service.
3. Enrollment.
4. Physical plant development.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Appropriate infrastructure

The Chancellor develops and maintains appropriate infrastructure (e.g., administrative organization, business functions, management, policy making)

1. That allows for efficient and effective use of institutional resources.
2. For the advancement of the university.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Fiscal responsibilities

The Chancellor effectively leads and manages finances from fundraising, marketing, public relations, and planning that support

1. Teaching.
2. Research, scholarship, and creative works.
3. Service.
4. And fully utilizes the human and physical resources of the university, with specific attention to the recruitment of quality students and faculty.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Planning and Management

The Chancellor

1. Develops methods for effectively measuring success and collecting relevant data, and reforms operations as needed.
2. Is effective at developing/coordinating project plans and managing resources to meet the objectives of the university.
3. Effectively delegates authority and holds accountable those individuals appointed to positions.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Professionalism

The Chancellor

1. Is committed to enhancing inclusion and diversity.
2. Accepts responsibility for her actions.
3. Is willing to accept constructive criticism.
4. Completes tasks on time.
5. Sets by example the highest standards of personal and professional integrity.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Overall Assessment:

Dr. Cheryl B. Schrader should be retained in the position of Chancellor.

Scale: Agree, Disagree

In the space below, please add any comments you wish regarding the performance of **Dr. Cheryl B. Schrader** as Chancellor. Faculty Senate might decide to disclose comments. If you wish to protect your confidentiality, make sure your comments do not identify you.