

Proposed process for the upcoming Vice Provost and Dean search:

1. The Vice Provost and Dean shall be recommended by the Provost and appointed by the Chancellor after consultation with a duly appointed search committee.
2. Each department shall elect a tenured faculty member for representation on the search committee. Departments without tenured faculty shall elect a full-time faculty member of their choice.
3. Departments shall endeavor to identify representations sensitive to the university's efforts to promote diversity and inclusion.
4. The Provost may add members for the purpose of providing appropriate diversity and inclusion and broad constituent representation.
5. The Provost shall not be limited to faculty in the selection for the search committee
6. Faculty shall constitute a majority of the search committee.
7. The Chief Diversity Officer will be consulted and will validate or certify the composition of the search committee; and if determined that the composition does not meet an appropriate representation may seek or provide additional nominations for the Provost's consideration.
8. The search committee shall meet and receive its charge from the Provost.
9. The Provost shall appoint a search committee chair selected from the committee membership at the time the charge is delivered to the search committee. (The committee may forward up to three committee member names for consideration by the Provost in selection of a chair).
10. The search committee and search committee charge shall follow an established, approved faculty/academic hiring process.