

# **Report from the Faculty Ad hoc Committee for Administrative Engagement**

Presented to the Faculty Senate on Jan. 26, 2017

# Summary

- The committee was elected by Faculty Senate on Nov. 10, in response to a request from President-Designate Choi for a discussion about campus climate with the FS President and a group of faculty representatives.
- The members elected are a subset of the Faculty Recruitment and Retention Committee (FRRC).
- The meeting took place by telepresence on Nov. 22.

# Committee Members

- Mariesa Crow, Administrator
- Merilee Krueger, CASB, Psych
- Bih-Ru Lea, CASB, BIT
- Doug Bristow, CEC, MAE
- Joel Burken, CEC, CArE (chair)
- Sahra Sedigh Sarvestani, CEC ECE

# Meeting and Discussion

- The committee met (by telepresence) with President-Designate Choi, President Middleton, and Chief-of-Staff David Russell on Nov. 22, 2016.
- President-Designate Choi indicated that he is aware of the climate at S&T and is seeking understand what UM System can do to support activities on our campus.

# Concerns Expressed by the Committee

- Frustration of the faculty at the lack of tangible improvement in the situation, the time already invested in remedies, and the increasing urgency of addressing the situation with respect to faculty retention.
- President Middleton acknowledged the patience of the S&T faculty and stated that dramatic action may be overdue.

# Conclusions

- President-Designate Choi asked for time to assess the circumstances.
- He will be visiting campus on Monday, Feb. 6. The visit will include an open forum with faculty, at 2:15 pm, in St. Pat's B (Havener Center).
- We encourage our colleagues to attend and express their concerns directly to the President-Designate.
- The FRRC remains committed to improving the campus climate and is actively engaged in tasks associated with the COACHE climate survey.
- A status report that describes all activities to date was sent to all faculty on January 18.