Resolution Regarding the Termination of Employment of Professor Melissa Click by the Board of Curators of the University of Missouri

The Faculty Senate of the Missouri University of Science and Technology

Whereas on February 25, 2016, the University of Missouri’s Board of Curators terminated the employment of Melissa Click, Assistant Professor of Communication at the University of Missouri, Columbia, without following the process prescribed in either section 300.010.L or 310.060 of the University of Missouri’s Collected Rules and Regulations, and

Whereas both the Executive Committee of the MU Faculty Council, in its statement dated January 28, 2016, and the Intercampus Faculty Council (IFC) of the University of Missouri System in its statement dated February 23, 2016 previously objected to the Board of Curators’ earlier suspension of Dr. Click without following due process, and

Whereas the Board of Curators’ action in firing Dr. Click is inimical to the principle of shared faculty governance, and

Whereas the Curators’ action has effectively rendered tenure-track assistant professors in the University of Missouri system at-will employees, without the protections offered by the university’s Collected Rules and Regulations, and

Whereas the Curators’ action will undoubtedly have an adverse effect on faculty morale and on the university’s ability to attract and retain high-quality faculty members;

Therefore, be it resolved that the Faculty Senate of the Missouri University of Science and Technology, without in any way condoning the actions of Dr. Click, objects strongly to the termination of her employment by the Board of Curators without following due process or involving faculty governance in any way, and

Furthermore, that it requests that Dr. Click be immediately reinstated, and that her case be adjudicated according to the processes outlined in the Collected Rules and Regulations, and

Furthermore, that it requests that the Board of Curators publicly assure the faculty members of all four campuses of the University of Missouri System that in the future, all faculty members within the system, both tenured and untenured, will be treated according to the processes prescribed by the university’s Collected Rules and Regulations.

March 24, 2016