Present: S.N. Balakrishnan, Martin Bohner, Michael Davis, Mojtaba Fallahpour, Steve Grant, Gearoid MacSithigh, Keith Nisbett, Daniel Tauritz

1. Approval of Tuesday, January 10, 2012 RP&A Agenda
   The agenda was approved as distributed, with the deletion of item 4 regarding attendance requirements of the P&T committee.

2. Approval of Tuesday, December 13, 2011 RP&A Meeting Minutes
   The minutes were approved as distributed.

3. U-Wide Tenure Committee Nominees (Davis)
   Michael Davis is seeking nominations to fill expiring seats of Dr. Dagli (member) and Dr. Haynes (alternate), representing general faculty on the U-Wide Tenure Committee. Dr. Davis will contact department chairs seeking nominations.

4. Curricula process stream-lining (Tauritz)
   Daniel Tauritz presented a proposed modification to the policy for handling experimental courses. The intent is to define guidelines for minimum enrollment numbers for experimental courses to become permanent, and to reduce paperwork on courses that achieve the minimum enrollment after the first offering. The proposal, from the Curricula Committee, will be presented at the January Faculty Senate meeting.

5. Benefits Presentation (Davis)
   Betsy Rodriguez is being scheduled to come to campus in the next week to discuss proposed changes to the tax-deferred investment plans. It is not clear if the changes are already approved.

6. Grievance Committee members (Davis)
   Michael Davis has collected some potential names for substitute members of the Grievance Committee, since existing members have conflict of interest with current case. He will check if the individuals are willing, and submit potential names to Harvest Collier.

7. NTT Librarians (Davis)
   A proposed modification to Executive Guideline No. 310.035 was distributed and discussed. The proposal defines a new NTT track for “…librarian faculty on campuses whose faculty have formally recognized librarians as having faculty status and full voting rights.” The committee expressed concern with the inconsistency of this NTT track including the phrase “full voting rights” when no other NTT track includes such a phrase. It was also noted that voting rights for any NTT track needs to be granted by individual
campus faculty bylaws. The committee asked the IFC representatives to be alert to these concerns when the issue is taken up by IFC.

A motion was approved to retract the previous referral of this issue to the Personnel committee, since there would be no time to provide input before the issue was voted on by IFC.

8. **Academic Freedom (Davis)**
Michael Davis reported on a proposed UM policy on “academic freedom, course discussion, and privacy.” The policy seeks to encourage free discussion, inquiry, and expression by students in classes. Conditions are stipulated for distribution of recordings of class discussions.

9. **FS meeting agenda for January 19, 2012**
The agenda was prepared and approved.

10. **Adjourn**

**Referrals Ongoing**

**Ongoing Monitoring (Review as necessary)**
1. VPAA SB 389 Committee (L. Haynes)
3. Archiving FS data (Isaac)

**Other Committee Items (Review as necessary)**
1. Academic Integrity (Academic Freedom & Standards) (Waiting for IFC progress)