

Rules, Procedures and Agenda (RP&A) Committee
Meeting Minutes
Wednesday, September 29, 2010
3:00 – 5:00 p.m.
Physics Bldg. 208

1. Approval of September 29, 2010 RP&A Agenda.
Approved
2. Approval of Minutes from September 1, 2010 RP&A Meeting.
Approved
3. Agenda change proposed: Insert two new items (request for Budget Committee report, appoint faculty member to VC Search Committee).
Approved
4. Benefits Committee report to next Faculty Senate meeting. Personnel Committee (S Balakrishnan) will request a report from K Ragsdell, the representative on the Benefits Committee. S Balakrishnan will forward this report to the FS meeting on Oct 14.
5. Committee appointments
 - a. Search Committee for replacement for VC for University Advancement. Request for the nominee in next two days by Chancellor. Some possible candidates were discussed. KM Isaac proposed an email ballot through RP&A, and this was approved.
6. Retirement plan (Isaac)
Nothing decided at recent Board of Curators meeting in Springfield. President will make recommendations in December. Any change will only affect new employees (except in some ill-defined ways). Betsy Rodriguez is coming in October. At the recent IFC meeting some pros and cons of defined benefit vs. defined contribution were discussed. A guest speaker subject matter expert to visit the campus was proposed.
7. Replacement for Dogan on Administrative Review Committee (Schulz).
F Ikuenobe was proposed, with C Elmore as an alternate. Replacement for R Luechtefeld on campus Curriculum Committee. Scott Grasman was proposed. M Schulz will contact these candidates.
8. T & P decisions, feedback from Chancellor to review committee (Isaac)
No new information; KM will follow up with G Gelles
9. Comments from UM – Legal on proposed T & P policies (Cohen, Schulz)
This has been referred to T&P Committee, and postponed. UM Legal comments have not yet been addressed.
10. Presentation of Patti Fleck (Isaac)

Requesting space on next FS meeting to present. Specifics unclear, M Fitch will follow up.

11. UM system awards (Schulz)
Concern was expressed that new awards were not properly vetted. In the last FS meeting a resolution had passed that awards should reflect core responsibilities. The campus rep on the awards committee had implied that the new system was a work in process. However, newer indications were that the new system was fait accompli. M Schulz drafted a letter addressed to President Forsee over the signature of FS President, to the effect that the content and process of the new system were unsatisfactory, and should be reworked. Because this letter had not been approved by FS, the motion to send it to Forsee was voted down.
12. Promotion policies (Schulz)
Proposal to change criteria for promotion to full professor will be discussed by IFC in November. There is uncertainty about the relative power of campus bylaws vs. system CRR's in making such decisions. It was discussed that the procedures for changing CRR's should be better understood.
13. Shared services (Isaac)
At recent IFC meeting KM Isaac raised issue of representation on this issue. Vice President at the meeting said he/she would mention it to Forsee.
14. Faculty evaluations (Isaac)
Concern over non-uniform procedures across departments.
12. Reports from standing committees
Budgetary Affairs (B Hale) reports a 3.7 mil surplus next FY.
13. FS meeting agenda October 14, 2010
14. Next Scheduled Meeting – October 20, 2010
15. Adjourned.