

## **Annual Report of the Missouri S&T Intercollegiate Athletics & Compliance Committee AY 2016-2017**

**Committee Charge.** The Chancellor establishes a Committee on Intercollegiate Athletics to advise the Chancellor and represent the campus in all matters relating to intercollegiate athletics. The roles and membership of the committee will be in conformance with applicable rules and regulations of the University and those athletic associations and/or conferences to which the University subscribes. The committee will advise the Chancellor and the Athletic Director and recommend to the Chancellor policies that govern the Department of Intercollegiate Athletics. The Director of the Department of Intercollegiate Athletics shall be charged with responsibility for implementation of policies approved by the Chancellor.

**Committee Bylaws.** The Missouri S&T Intercollegiate Athletics Committee provides oversight and advice regarding Intercollegiate Athletics to the Chancellor through the Faculty Athletics Representative who chairs the committee. Meetings are called at the discretion of the Chancellor, Vice Chancellor of Student Affairs, Faculty Athletics Representative, or the Director of Athletics.

### **Committee Members**

Westenberg, David, Biological Sciences (Chair)  
Albers, Tim Vice Provost of Enrollment Management  
Bayless, Jerry Civil, Arch, & Environ Engineering  
Betz, Bridgette Student Financial Assistance  
Cawlfeld, Jeffrey Vice Provost of Undergraduate Studies  
Jackson, Deanne Registrar's Office  
Murphy, James H. Assistant Vice Chancellor of Student Affairs  
Neiss, Jana History & Political Science  
Paine, Dorie Residential Life  
Roberts, Doug Director of University Police  
Simmons, Laterrica Inst. Equity, Diversity & Inclusion  
Stichnote, Lynn Director of Admissions

#### **Non-Voting, Ex-Officio**

Henderson, Ron Assistant Athletic Director, Athletics & Recreation  
Hickey, Debbie Compliance Manager, Athletics & Recreation  
Lind, Josh Compliance Specialist, Athletics & Recreation  
Mullin, Mark Athletic Director, Athletics & Recreation  
Bayless, Jenny\* Admissions Office (compliance issues only)  
Parker, Julie\* Registrar's Office (compliance issues only)  
Wilson, Tracy\* Student Financial Assistance (compliance issues only)

### **Athletics Department Gender Equity, Diversity, and Inclusion Sub Committee**

Gene Beyer, International Affairs  
Tyler Reyes, Student Diversity, Outreach and Women's Programs  
Laterrica Simmons, Title IX Coordinator representative  
Debbie Hickey, Athletics Title IX coordinator and SWA  
David J. Westenberg, FAR (Chair)  
Mark Mullin, AD  
Lynne Stichnote, Athletics Committee  
Deanne Jackson, Athletics Committee

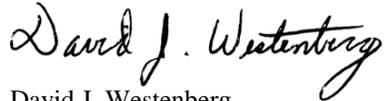
### **Committee Activities for AY 2016-2017**

For academic year 2016-2017, the committee has been focused on preparation and submission of an NCAA mandated Institutional Self Study. Each semester the committee was updated by Mark Mullin, Director of Intercollegiate Athletics, on the status of the Athletics Department (See attached PowerPoint presentations). The committee met multiple times to review the role of the committee, review various elements of the Athletics

Department Policy Manual, and to discuss the answers to various questions within the Self Study. A critical element of the Self Study is a review and update of the Policy Manual. Recent changes in NCAA and GLVC policy required revision of sections of the Policy Manual such as the department Gender Equity, Diversity, & Inclusion Plan and inter/intra team dating policy. A sub-committee on Gender Equity, Diversity, & Inclusion was formed (membership described above) to draft a revised plan. The Gender Equity, Diversity, & Inclusion Plan was approved by the full committee. The committee also approved additional updates to align the policy manual with current campus practices. The completed Self Study was submitted to the NCAA in June, 2017. A GLVC site visit will be scheduled during the 2017-2018 academic year.

An Executive Summary of the many accomplishments of the S&T Department of Athletics is attached.

Respectfully submitted,

A handwritten signature in black ink that reads "David J. Westenberg". The signature is written in a cursive style with a large, stylized initial "D".

David J. Westenberg  
Faculty Athletics Representative  
Chair, Intercollegiate Athletics & Compliance Committee

**Missouri S&T Athletics**  
**Executive Summary**  
**2016-17 Annual report**

The Missouri S&T Athletic Department works in unison with the mission of the campus and the Division of Student Affairs, and supports the strategic plan initiatives and goals. Miner Athletics provides students with meaningful interaction that inspires students to do more than they thought possible. The environment of the program is inclusive and from the day a student-athlete arrives on campus he or she is treated as a member of the Miner family and is encouraged to embrace our “Miners for Life” commitment.

Miner Athletics serves to increase the visibility of our campus statewide, nationally, and even internationally. Miner Athletics contributes a great deal to the diversity of the campus in numerous ways. A good example of this rests in the 2015-16 recruitment efforts which included successfully recruiting 137 new student-athletes from 20 states, 4 foreign countries and included the following ethnicities: White, African American, Two or More Races, and Hispanic.

Advancing essential life skills such as leadership, cooperation, and teamwork is the cornerstone of Miner Athletics. Missouri S&T Athletics creates a setting that promotes and enhances leadership skills. Learning to be a leader involves much more than classroom training. The active learning environment provided for our competitive athletes compliments their studies and adds a broader type of intellectual and social development. Numerous personal and professional development opportunities were provided including programs on diversity and inclusion, bystander intervention, Step UP Bystander Intervention Training, and life skills programs including a session on transitioning from student to a professional.

Student-athlete life skills surveys are collected and compiled from the past five years regarding the effect of our program on selected life skills. It is clear from these results that the effect of our intercollegiate program on those students participating has been, and continues to be, extremely positive and beneficial. Miner Athletics is an important part of the educational process at Missouri S&T.

Miner Athletics has enjoyed a great deal of athletic and academic success in recent years and this past year was no exception. The program is in fifth place all-time among NCAA Division II institutions in the number of Academic All-America honors. Twelve GLVC individual championships were earned by Miner student-athletes. Eight Miner student-athletes were named as All-Americans this past year. 158 student-athletes were named GLVC All-Academic and 40 were named All-GLVC. Women’s track and field had three individuals selected to compete at the NCAA Division II Indoor Championship for the first time in Miner history. Twelve Miners in various sports were named as the GLVC player of the week in their sport. Miner student-athletes established several new statistical records institutionally including baseball setting a new all-time Miner record with 86 stolen bases. In addition, Miner student-athletes set GLVC marks as well. Swimming, men’s track, and men’s soccer all finished as the runner-up in the conference in their respective sport, with swimming having the highest national finish at fourteenth. Two Miner squads were awarded the GLVC Sportsmanship Award for their respective sports.

Additionally, our numerous students involved in intramural, fitness, and recreational activities are given the opportunity to experience developmental activities which can stimulate the mind, body, and spirit. These activities encourage and promote healthy lifestyles, wellness, and the development of important life skills including teamwork and cooperation. Intramural participation was at an all-time high this past

year and the program offerings and administration continues to rival any Division II school nationally. We had a record number of teams (1133) and unique participants (2233) involved in our intramural program over the past year.

A great deal of facility work and planning for future facility projects occurred over the past year. Renovation of the shower areas for the general locker rooms in the Bullman building is underway. Batting and hitting cages for baseball, softball, men's golf, and women's golf were planned and constructed. A significant amount of improvement was made in field conditions for baseball and softball. New graphics were designed and installed in the main hallway of the Bullman Building. Planning is underway for the expansion of the S&T Fitness Center which will be funded by and coordinated with the Missouri S&T student body. Design and development of a golf driving range and practice area is also underway. Planning is beginning to renovate Bullman Arena.

It was another great year for community service in our department. Miner student-athletes, led by our Student-Athlete Advisory Committee and M-Club Service Organization, engulfed themselves in projects to benefit others. Every intercollegiate team participated in multiple service projects. Over \$4000 was raised for the Make-A-Wish Foundation. Our intercollegiate teams continued to support local youth, elementary school activities, and local food pantries.

Miner Athletics continued to build relationships with our alumni and friends. Several visits with alumni were coordinated with alumni sections or specific individuals. Additional members were inducted into the Academy of Miner Athletics. We honored four of our outstanding alumni and one team by inducting them into the Miner Hall of Fame. In addition, the Miners Corporate Club continued to grow with the addition of several new members. John and Kristie Gibson made a decision to invest \$1,000,000 to support Miner Athletics which will be used to renovate the Bullman arena.

A bright future full of opportunity exists for all of us at Missouri S&T, the Division of Student Affairs, and the Department of Intercollegiate and Intramural Athletics and Recreation. We look forward to it. The past year was a tremendous year for Miner Athletics. Our student-athletes excelled in academics, athletics, and in service for others. These are the core areas that are important to the development of our student-athletes in their preparation for the future and for bonding them as "Miners for Life".