

CCDI Annual Report for 2016-17

Subcommittee within CCDI have been working on the following processes and procedures for distribution of the one-time diversity and inclusion funding.

- Inclusive Excellence grants
- Affinity Group Support
- Faculty/Staff Colleague Circles
- Funding to support Faculty staff diverse hire compensation
- Funding to support underrepresented.
- Train the Trainer
- Student Peer Led educators
- The Curriculum Infusion subcommittee has completed documents for distribution of the funds allocated for this project. The documentation has been sent to the chancellor for approval and will presented to faculty senate officers and others for dissemination after the chancellor approves the document. The subcommittee members are: Steve Raper (Associate Professor in Engineering Management and Systems Engineering), Dan Reardon (Assistant Professor in English and Technical Communications), and Jorge Porcel (Associate Professor in Arts, Languages, and Philosophy).

CCDI sent two members to UM System to participate in the UM system wide Train the Trainer initiative. Patti Fleck (Director, Counseling, Disability Support, and Student Wellness) and Director Anitra Rivera (Director, Special Projects) are now qualified administrators of the Intercultural Development Inventory. Anitra Rivera is also a teaching assistant for the UM system Diversity 101 online course.

The CDO is requesting the Chancellor appoint more members to CCDI from each division to have a broader representation of campus constituents.

CCDI facilitated the climate survey in 2016 led by Steve Raper (Associate Professor in Engineering Management and Systems Engineering). Results of the survey will be made available in the fall of 2017.