



Missouri University of Science and Technology

Faculty Senate Meeting

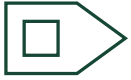
April 25, 2024

Meeting procedure

- Only Senators may debate motions
- Only Senators can vote
- If you are not a Senator, or a proxy, you cannot vote or debate
- Do not speak over someone, or out of order
 - Raise your hand (For those online please use “Raise Hand” on the Zoom app)
 - The President will call on you and then you will have the floor
 - Please wait for the microphone
- Unless you have been recognized (told you have the floor), you may not speak

Meeting Minutes

- Robert's Rules of Order say that meeting minutes are simply a summary of what happened at the meeting.
- They are not a play by play of everything that happened or what members said.
- We will be using Robert's Rules to guide our recording of minutes.
- If needed, Faculty Senators may request access to the audio recording of the meeting. Please email facsenate@mst.edu with justification.

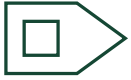


Agenda

I. Call to Order and Roll Call

P. Runnion, Secretary

April 25, 2024

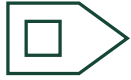


Agenda

II. Approval of Minutes

KC Dolan, President

March 21, 2024



Agenda

III. President's Report

KC Dolan

IFC meeting April 15 on Zoom

- > Budget in House—legislation determines funding, raise pool
- > Enrollment numbers look up a bit right now—despite FAFSA issues
- > IFC approved “Purpose and Past Accomplishments” revisions—basically a policy document. Issues of confidentiality and decorum.
- > HR change to CRRs to stay consistent with federal laws and terminology. Title IX and Institutional security. Also allow for panelists on Equity issues to remain in the pool for “renewable two-year term.”

IFC meeting April 15 on Zoom

- > Turnitin AI detector turned off—too many false positives.
- > Smarter Proctoring moving to HonorLock
- > Various pilot programs underway. Interested in piloting a program, email TeachingTools@umsystem.edu
- > Missouri Online changes. Return to individual campuses.
- > Missouri Online remains a support service for:
 - Academic technology
 - Program coordination
 - Instructional design
 - Data analytics
 - Recruitment and student services (“front half”)
- > Next IFC meeting May 6 in Columbia

Board of Curators meeting at S&T April 18

- > Reception in Innovation Lab, ribbon cutting
- > Engineering Research Lab expansion and renovation groundbreaking
- > Strategic plan presented and approved
- > Hiring architect to start designing renovations to Mizzou stadium

Strategic Plan

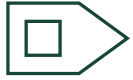
- > Next stages
- > Idea to have regular (semesterly) open forums / town hall sessions as well as once or twice yearly emails with updates
- > Regular participation / check in as the plan develops
- > Faculty liaison person for each Strategic Area
- > <https://strategicplan.mst.edu/>

Campus Matters

- Faculty and Staff Climate Survey out
 - Opened April 22
 - Runs through May 5
- Please take the survey and thanks to those who have already!
- Genfac Meeting May 7 at 4pm in Innovation Lab
 - Status update of strategic plan—how / what changed

Shared Governance Survey

- > Key themes from the Google form from March 2024
- > Suggestion that upper administration teach as well and / or give invited research talks and publish
- > Oversight committees for administrative positions
- > More faculty input before key decisions are made
- > Formal communication methods between faculty and key academic-adjacent staff
- > Shared governance means faculty need to step up as well
- > Google form suggestion box remains open
- > <https://docs.google.com/forms/d/e/1FAIpQLScr6OIIpB1CuPhyaNo5F-KATk-Kxuz54eL4UjLr0FFuTRn-4Q/viewform?vc=0&c=0&w=1&flr=0>



Agenda

IV. Campus Reports

A. Staff Council

J. Sansone

Staff Appreciation Day

May 30, 9 AM – 2 PM

Please encourage all staff in your department to join in!

- Free lunch with the Chancellor
- Many activities!

Staff Appreciation Day

Bingo

Massage Chair & Therapist

Scavenger Hunt

United Healthcare

Cornhole Tournament

Escape Room

Paint & Sip

Game Room

Stop the Bleed Training

CPR Training

90's Trivia

Friendship Bracelets

DIY Zen Garden

Yard Games

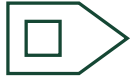
Photo Booth

Miner Mentions Program

606 sent in 2023

117 sent so far in 2024

This is open to both Faculty and Staff



Agenda

IV. Campus Reports

B. Student Council (No Report)



Agenda

IV. Campus Reports

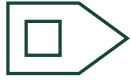
C. Grad Student Council (No Report)



Agenda

V. Elections

K. Sheppard



Agenda

VI. Reports of Standing Committees

A. Campus Curriculum

P. DeWitt

CCC Meeting - 2 April 2024

Total Committee Activity

- 40 Course Change Requests (CC Forms)
- 25 Program Change Requests (PC Forms)
- 2 Experimental Course Request (EC Form)

CCC Meeting – 2 April 2024

Course Changes (CC) Requested

File: 5049 BME 2001 : Special Topics
File: 5050 BME 3001 : Special Topics
File: 5019 BME 3100 : Fundamentals of Transport in Biomedical Engineering
File: 5053 BME 4000 : Special Problems
File: 5051 BME 4001 : Special Topics
File: 5020 BME 4091 : Biomedical Engineering Design I
File: 5021 BME 4097 : Biomedical Engineering Design II
File: 5022 BME 4099 : Undergraduate Research
File: 5026 BME 4100 : Biomedical Polymers and Metals
File: 5052 BME 5001 : Special Topics
File: 5023 BME 5100 : Drug and Gene Delivery Systems
File: 5024 BME 5200 : Materials as Hard Tissue Devices
File: 5025 BME 5300 : Vaccine Manufacturing
File: 2081.1 BUS 5105 : Graduate Management and Business Law Essentials
File: 2327.5 BUS 5115 : Introduction to Individual and Group Dynamics in Business
File: 2079.1 BUS 5205 : Graduate Accounting Essentials
File: 2071.1 BUS 5305 : Graduate Operations Management Essentials
File: 2078.1 BUS 5705 : Graduate Management Information Systems Essentials
File: 2073.1 BUS 5805 : Graduate Mathematics and Statistics Essentials
File: 2278.1 BUS 5896 : Project Research

CCC Meeting – 2 April 2024

Course Changes (CC) Requested

File: 1038.16	CHEM ENG 3150 : Chemical Engineering Reactor Design
File: 797.16	CHEM ENG 4220 : Biochemical Reactor Laboratory
File: 4290.8	CHEM ENG 5250 : Isolation and Purification of Biologicals
File: 5057	ELEC ENG 2410 : Continuous Linear Systems
File: 5058	ELEC ENG 2411 : Continuous Linear Systems Laboratory
File: 526.1	ELEC ENG 3100 : Electronics I
File: 528.1	ELEC ENG 3101 : Electronics I Laboratory
File: 525.1	ELEC ENG 3250 : Electronic And Photonic Devices
File: 554.12	ELEC ENG 3320 : Control Systems
File: 4049.9	ELEC ENG 3321 : Control Systems Laboratory
File: 4051.6	ELEC ENG 3430 : Digital Communications I
File: 4052.6	ELEC ENG 3431 : Digital Communication Laboratory
File: 2090.1	FINANCE 5205 : Graduate Finance Essentials
File: 5063	HISTORY 4760 : China's Rise to Superpower
File: 1034.6	IS&T 5445 : Database Marketing
File: 2003.5	IS&T 5652 : Advanced Web Development
File: 124.12	IS&T 5886 : Prototyping Human-Computer Interactions
File: 445.11	IS&T 6654 : Advanced Web Design and Digital Media Studies
File: 5054	MECH ENG 5479 : Machine Learning for Manufacturing Automation
File: 2068.1	MKT 5105 : Graduate Marketing and Strategy Essentials

CCC Meeting - 2 April 2024

Program Changes (PC) Requested

File: 141.40	AE ENG-BS : Aerospace Engineering BS
File: 292.14	AI-CT : AI, Mach Lrn & Auto for Bus CT
File: 293.16	ANA&DTA-CT : Bus Analytics & Data Sci CT
File: 147.28	BIO SC-BS : Biological Sciences BS
File: 11.8 BUS&MS	-MI : Business Minor
File: 386.13	CM ENG-CT : Carbon Management Engineering CT
File: 153.98	CP ENG-BS : Computer Engineering BS
File: 294.7	DATA WR-CT : Business Intelligence CT
File: 296.10	DIGITMD-CT : Digital Media & Web Design CT
File: 298.14	E&S COM-CT : Electronic & Social Commerce CT
File: 155.71	EL ENG-BS : Electrical Engineering BS
File: 50.12	ENTPRNS-MI : Entrepreneurship Minor
File: 382.36	ENV SCI-BS : Environmental Science BS
File: 256.22	FIN TCH-MI : Minor in Financial Technology, Analytics and Transformation
File: 289.2	FINANCE-CT : Finance CT
File: 300.10	HCI-CT : Human Computer Interaction CT
File: 157.50	HIST-BA : History BA
File: 242.32	HISTORY-BS : Bachelor of Science in History

CCC Meeting - 2 April 2024

Program Changes (PC) Requested

- File: 138.17 MGMT-MI : Management Minor
- File: 291.15 MGTLEAD-CT : Management and Leadership
- File: 93.17 MIL SC-MI : Adaptive Leadership Minor
- File: 302.19 MOBLB&T-CT : Mobile Business and Digital Transformation CT
- File: 407 PROPOSED : Biomedical Engineering BS
- File: 286.2 STATS-CT : Statistics
- File: 368.19 TP&E-CTU : Technology, Philosophy, and Ethical Futures CTU

CCC Meeting - 2 April 2024

For Informational Purposes; No Senate Approval Required

Experimental Course (EC) Requested

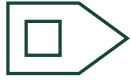
File: 5060 MECH ENG 3001.001 : Additive Manufacturing Processes

File: 5056 MECH ENG 5001.008 : Introduction to Design Optimization

CCC Meeting - 2 April 2024

Curriculum committee moves for FS to approve the 40 CC and 25 PC form actions and Department Name Change request.

Discussion: Questions or comments?



Agenda

VI. Reports of Standing Committees

B. Budgetary Affairs

M. Fitch

Topics/Referrals

- ▶ FY 24 Budget = no changes
- ▶ FY 25 budget = speculation
- ▶ Business intelligence office
- ▶ Maintenance costs

No outstanding referrals

FY25 – Revenue assumptions (not much changed from Mar)

- State
 - Governor proposed core increase of 3.0% (\$1.84M), House cut to 2%, Senate = ?
 - Unchanged second half of total \$50M capital funds for Advancing STEM (Schrenk East Renovation, Geothermal Expansion, and ERL)
- Enrollment assumptions
 - FTC: +89 to 1,284
 - Undergraduate students: +142 to 5,464
 - Graduate students: +52 to 1,184 (but many require visas so uncertain)
- Tuition increase likely in-line with inflation: 3.0-3.4%
 - Tuition rates will be approved at May special Board meeting

FY2025 - Operating Revenue guess

Operating Funds (in millions)

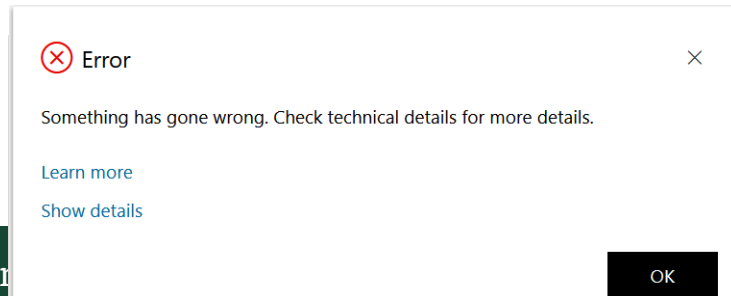
			Now	Assume	
Operating Revenues	FY2022	FY2023	FY2024	FY2025	
Tuition and Fees	119.3	125.3	128.8	134.4	FTC + 89; UG +142, Grad +52
Less Scholarship Allowances	38.7	43.6	48.9(?)	53.9(?)	Tuition at inflation +3%
Net Tuition and Fees	80.6	81.7	79.9	80.5	Internal discount down?
<i>Institutional Discount Rate</i>	32.4%	34.8%	38%	40.1%?	
Auxiliary Enterprises	1.2	1.4	1.1	1.1	
Other Operating Revenues	10.5	12.5	10.7	10.7	
State Appropriations	53.0	55.9	60.1	61.9	Governor says +3%
Private Gifts	0.4	0.5	0.1	0.1	
Spendable Investment Income	3.4	3.6	3.7	3.7	
Total Operating Revenues	149.0	155.5	155.6	158.0	+2.4 million?

Impact = 51 faculty searches now = +26 ≈ \$2.9 M; ~2% merit + 1% exceptional raise ≈ \$2.5 M; FLSA increases to \$60K; Market/equity for high turnover/low fill; Staff pay grade shift 3%; M & R

Business Intelligence Office

\$575,356 GRA to fund 5.5 FTEs

- 1) Positions include data analyst and tasks from Advancement, two from IT
- 2) Mission: organize data so decision makers access real-time information
- 3) Over 2.5 years, BI reports 486 different users, 698 reports, 126,000 views
- 4) Guide App



Business Intelligence Office

\$575,356 GRA to fund 5.5 FTEs

- 5) CFO put in F&O because of walls/data governance, can imagine merging with IR
- 6) CEC funding 0.5 FTE Business Intelligence specialist
- 7) Non-compensation costs (supplies, software, travel, etc.)
~\$23k current FY, covered by CFO

Maintenance and Repair

BLUF: budget cuts = defer M&R = rain in Dan Stutts' office

- Each building externally assessed for Facilities Need Condition Index: Cost to fix / Replacement value



- Schrenk Hall East is worst, ~0.61-0.62

Maintenance and Repair

FCNI example: Physics, current replacement ~\$36.6 M, 0.41

CATEGORY	NONRECURRING PROJECT NEEDS			RECURRING COMPONENT REPLACEMENT NEEDS											
	High	Medium	Low	Deferred Renewal	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	TOTAL
ACCESSIBILITY	18,701	141,951	131,462	0	0	0	0	0	0	0	0	0	0	0	\$292,115
EXTERIOR	0	0	89,552	12,385	0	1,722,725	0	0	0	0	0	59,067	1,222	5,478	\$1,890,430
INTERIOR	0	0	0	165,643	0	123,616	221,999	0	373,281	0	0	6,132	79,984	221,831	\$1,192,484
PLUMBING	0	0	0	4,586,331	0	30,908	13,746	0	0	0	0	0	49,834	10,763	\$4,691,582
HVAC	0	0	0	101,277	241,943	0	0	0	138,789	0	0	0	0	0	\$482,009
FIRE/LIFE SAFE	0	100,296	1,066,473	202,757	0	0	0	0	0	0	0	0	0	0	\$1,369,526
ELECTRICAL	0	0	284,422	2,694,698	0	0	0	0	0	35,468	57,357	0	0	1,224,744	\$4,296,689
SITE	8,559	0	0	0	0	0	0	0	0	0	750	0	0	0	\$9,309
VERT. TRANS.	0	0	0	332,281	0	0	0	0	0	0	0	0	0	0	\$332,281
HEALTH/EQUIP.	0	424,128	29,041	0	0	0	0	0	0	0	0	0	0	0	\$453,169
SUBTOTAL	\$27,260	\$666,374	\$1,600,951	\$8,095,371	\$241,943	\$1,877,249	\$235,745	\$0	\$512,070	\$35,468	\$58,108	\$65,199	\$131,039	\$1,462,815	\$15,009,594
TOTAL NONRECURRING PROJECT NEEDS				\$2,294,586	TOTAL RECURRING COMPONENT REPLACEMENT NEEDS									\$12,715,008	

Maintenance and Repair

FCNI

- Campus overall 0.24 = \$245,711,574 / \$1,0008,965,050
- Guides spending on buildings:

Building	GSF	CRV	Needs	FCNI
SCHRENK HALL EAST	56,239	38,373,118	\$23,861,038	0.62
IDE BUILDING	28,044	14,109,131	\$8,025,373	0.57
ENGINEERING RESEARCH LABORATORY	45,952	31,646,444	\$17,760,809	0.56
ROCK MECHANICS AND EXPLOSIVE RES CENTER	28,052	20,317,051	\$10,766,042	0.53
HARRIS HALL	20,828	10,815,533	\$5,672,196	0.52
COMPUTER SCIENCE BUILDING	44,041	21,335,393	\$10,545,761	0.49
HUMANITIES AND SOCIAL SCIENCES BUILDING	31,019	15,605,443	\$6,832,206	0.44
CURTIS LAWS WILSON LIBRARY	91,983	60,782,314	\$24,377,648	0.40
ALTMAN HALL	18,260	10,815,533	\$4,113,982	0.38
PHYSICS BUILDING	51,224	35,277,722	\$13,055,077	0.37

LEGEND

 Renovation Project Funded

 Demolition Master Planned

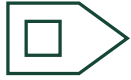
 Renovation Project on Capital Plan

Maintenance and Repair

Stewardship

- Models on spend to maintain
 - Industry standard: 3.0% = \$28.56 M
 - Life cycle need: 2.8% = \$26.32 M
 - Minimum investment: 1.7% = \$15.92 M
- Actual, FY 24: 1.08% = \$10.15 M
- Short by \$8-9 M annually

...and that's why it rains in Dan's office.



Agenda

VI. Reports of Standing Committees

C. Personnel

D. Westenber

Annual Faculty Staff Climate Survey

Committee has approved distribution for April, 2024

- ▶ Please complete the survey and encourage your colleagues to do the same

Ongoing referrals

Revise NTT promotion procedures

Recommend Annual Salary and Wage Guidelines

NTT promotion procedures

- ▶ Formed an ad hoc committee of NTT professors to finalize procedure.
- ▶ Met on Thursday, April 11 to discuss revisions of the procedures
 - Why include tenured faculty on review committee?
 - Why is chair of the committee a tenured faculty member?
 - Why so few NTT faculty (originally 2 teaching and 2 research)?
 - Recommended separate review committees for teaching, research, and librarians.
 - Recommended selection or department representation on the review committee.

NTT promotion procedures

- ▶ Selection of faculty to serve on the review committee
 - CRRs require at least one tenured and one non-tenured faculty
 - Selection of all review committee members should be by NTT faculty
 - Tenured member should be from campus T&P committee
 - NTT members should be from eligible NTT faculty (preferably full professors)

NTT promotion procedures

- ▶ Decision to form 3 committees
 - Confusion regarding eligibility to vote
 - Not always candidates for each category, each year
 - Diverse numbers in each category
 - 62 Teaching
 - 13 Research
 - 6 Librarians

NTT promotion procedures

- ▶ Numbers of NTT faculty of each category and rank
 - Assistant Teaching Professors 25
 - Associate Teaching Professors 20
 - Teaching Professors 17
 - Assistant Research Professors 10
 - Associate Research Professors 1
 - Research Professors 2
 - Librarians I/II 2/1
 - Librarian III 1
 - Library Dean/Associate Dean 2

NTT promotion procedures

- ▶ Department representation on review committee
 - Solely to answer questions to provide context
 - Not and advocate
 - Non-voting
 - Someone who voted on the prevailing side of the department vote
 - Preferably an NTT member of the department promotion committee
 - If not NTT then Tenured member

Motion

- ▶ The Faculty Senate Personnel Committee moves to endorse the proposed revisions to the NTT Promotion Procedures.

Next Step

NTT promotion procedures

- ▶ Revise Policy Memorandum II-13 to include librarians. Opportunity to revisit the policy and incorporate into the NTT promotion procedures and policies.

Recommend Annual Salary and Wage Guidelines

Referral to review and negotiate the annual Salary and Wage Guidelines

- ▶ The Department Chairs Committee submitted a review and recommendations regarding the guidelines.
- ▶ This committee recommends to the Faculty Senate general policies on the conditions of appointment, employment, compensation, and retirement of faculty and administrative officers. *Also, it recommends reporting schemes and procedures regarding the annual salary and wage raise pool.*
- ▶ Personnel Committee met on Wednesday, April 10 to discuss guidelines

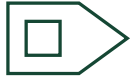
Recommend Annual Salary and Wage Guidelines

Key points

- ▶ Change eligibility for exceptional merit pool from a minimum percent increase (i.e. 3,5% to a percentage of personnel (max 25%).
- ▶ Guidelines should be distributed to all employees.
- ▶ Chairs should be informed of any changes to recommendations made above the level of chair.

Motion

- ▶ The Faculty Senate Personnel Committee moves to endorse the proposed recommendations for annual salary and wage guidelines.



Agenda

VI. Reports of Standing Committees

D. Committee for Effective Teaching

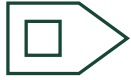
D. Burns

Guidance for Self Evaluation of Teaching

At Missouri S&T we assess teaching effectiveness through three ways: (1) student evaluation of teaching (SET) surveys, (2) peer evaluations of teaching (PET Project observations), and (3) faculty self-reflections.

In your self-reflection, you are encouraged to discuss:

- ▶ Further context surrounding your other evaluations (e.g. SET scores)
- ▶ What changes in your teaching pedagogy that you have tried implementing and the results of them
- ▶ Work you've done developing or redesigning courses (including changes in modality)
- ▶ How you've used feedback from students and/or peer observers to change your teaching
- ▶ Concrete examples of your teaching approach
- ▶ How you have linked course assessments to learning outcomes
- ▶ Goals you have for further improvements
- ▶ Resources that would be helpful for your further development



Agenda

VI. Reports of Standing Committees

E. ITCC

D. Stutts



Missouri University of Science and Technology

Faculty Senate - ITCC

Spring Semester 2024

April 25, 2024

ITCC Meeting on 4/17/2024

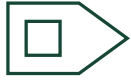
- ▶ Approved minutes from last meeting on 1/30/2024
- Report/updates from sub-committee Chairs
 - Software Procurement (Cyber Security and NIST 800-171 and Research Equipment). No report.
 - Open Source Applications (Academic Research Software; Supported Environments; Software/Procurement) Procurement still very slow, but system is working on streamlining process. Open source licensed apps should be approved under common license – i.e. MIT, etc. Not decided yet, but considering.
 - Simple Syllabus and Blue volunteers report: No report from volunteers, but IT confirms that Blue costs \$49k/yr which is about the same as our current CET process. Simple Syllabus is nearly completely set up.
- ▶ Ongoing Administrative Privilege struggles: Delegate program is now online. Info at: <https://it.mst.edu/services/software/administrator-privileges/> MacOS privilege escalation discussed – may or may not contribute to security over sudo su.

ITCC Meeting Continued

- ▶ Reuse of old computers and conversion to Linux. Discussed, but IT strongly discouraged, and suggested alternatives, such as campus clusters, or seeking matching funds for purchase on grants.
- ▶ Zotero prohibition: discussed and sub-committee formed to negotiate impasse between S&T administration and Corporation for Digital Scholarship: <https://digitalscholar.org/>
- ▶ Policy regarding email continuation for retired faculty/staff: Costs \$200/yr to retain email account. Three-month window to recover/retain email. No notice given before email access terminated due to glitch in automated process. Janet Carroll – request non-employee appointment email.

New Business/News

- ▶ Ben Canlas is now system VP of IT
- ▶ Barry Robbins starts as CIO at S&T on May 1, 2024.



Agenda

VI. Reports of Standing Committees

F. Library and Learning Resources

M. Bruening



Missouri University of Science and Technology

Library and Learning Resources Committee

Faculty Senate Presentation

April 25, 2024

Recent and Forthcoming Changes in Library

- ▶ New 2nd floor computer classroom
- ▶ Upcoming renovations:
 - Room 316 for podcasting
 - Room 317 green screen room
 - Workspace for graduate student in former map room (basement)
 - Writing and Communications Center in former virtual meeting room (2nd floor)

Budget

Some good news: No subscription cuts for 2 years

- ▶ GRA shortfall covered by carryover and Provost's office

Some new and continuing issues:

- ▶ Need for new resources for new degree programs and faculty
- ▶ Subscription inflation running at approx. 6%
- ▶ ILL costs approx. \$100k/year, expected to rise if subscriptions are cut
- ▶ No new funding for UM System-wide database subscriptions
- ▶ Campus carryover almost gone

Upshot: Will need additional funding to avoid future cuts and provide for new needs

Fiscal Year 23 - 24 Acquisitions Budget (that was projected)

Carryover	12,168
GRA Allocation	1,079,805
F&A Funds (Estimated)	233,000
System Funds	70,435
Total Revenue	1,395,408
Total Expenditures	1,490,958
Budget Shortfall	95,550
Library covered shortfall w/ carry forward	

Database Wish List

Based on survey, costs, other discussions:

1. Access Medicine
2. Nature Biomedical Engineering
3. Sage Business Cases
4. Business Source Premier
5. JSTOR Complete
6. Project Muse

7. Energy Economics

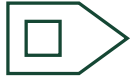
8. Jove Biology

9. Nature Geoscience

Total additional cost: \$101k

Would add approx. 50,000 items

(Note: Web of Science was widely requested but not on list: costs \$179k)



Agenda

VI. Reports of Standing Committees

G. Public Occasions

S. Sedigh Sarvestani

Motion 1

Approval of Public Occasions Dates for AY 2024-2025

The Public Occasions Committee moves that the following dates be adopted as public occasions dates for the 2024-2025 academic year.

Open House	Saturday, October 19, 2024
Homecoming	October 25-26, 2024
Open House	Saturday, November 2, 2024
Open House	Monday, February 17, 2025
Open House	Friday, April 18, 2025

Motion 2

Approval of Academic Calendar for AY 2027 - 2028

The Public Occasions Committee moves that the following calendar be adopted for the 2027-2028 academic year

Motion 2: Academic Calendar for AY 2027-2028

Fall Semester 2027

Open registration ends
Fall semester opens 8 am
Classwork begins 8 am
Labor Day Holiday
Fall Break begins 8 am
Fall Break ends 8 am
Mid-Semester
Thanksgiving vacation begins 8 am
Thanksgiving vacation ends 8 am
Last class day
Final examinations begin 7:30 am
Final examinations end 5 pm
Fall Semester closes 6 pm
Commencement - 6 pm - PhDs in all departments
Commencement- 10 am- Grad and undergrad degrees in designated departments
Commencement – 3 pm grad and undergrad degrees in designated departments

August 22, Sunday
August 23, Monday
August 23, Monday
September 6, Monday
October 7, Thursday
October 11, Monday
October 16, Saturday
November 21, Sunday
November 29, Monday
December 10, Friday
December 13, Monday
December 17, Friday
December 17, Friday
December 17, Friday
December 18, Saturday
December 18, Saturday

Motion 2: Academic Calendar for AY 2027-2028

Spring Semester 2028

Open registration ends	January 17, Monday
Martin Luther King, Jr. Recognition Holiday	January 17, Monday
Spring semester opens 8 am	January 18, Tuesday
Classwork begins 8 am	January 18, Tuesday
Mid-Semester	March 11, Saturday
Spring Recess begins 8 am	March 16, Thursday
Spring Recess ends 8 am	March 20, Monday
Spring Break begins 8 am	March 26, Sunday
Spring Break ends 8 am	April 3, Monday
Last class day	May 5, Friday
Final examinations begin 7:30 am	May 8, Monday
Final examinations end 5 pm	May 12, Friday
Spring Semester closes 6 pm	May 12, Friday
Commencement – 6 pm PhDs in all departments	May 12, Friday
Commencement - 10 am Grad and undergrad degrees in designated departments	May 13, Saturday
Commencement – 3 pm Grad and undergrad degrees in designated departments	May 13, Saturday

Motion 2: Academic Calendar for AY 2027-2028

Summer Session 2028

Open registration ends

June 4, Sunday

Summer session opens 8 am

June 5, Monday

Classwork begins 8 am

June 5, Monday

Juneteenth Holiday (observed)

June 19, Monday

Independence Day Holiday (observed)

July 4, Tuesday

Final examinations begin 8 am

July 27, Thursday

Final examinations end 12:30 pm

July 28, Friday

Summer Sessions close 12:30 pm

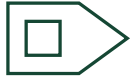
July 28, Friday

Schedule shows the regular eight-week Summer Session. Other special four-week course sessions may be scheduled.

Motion 2: Academic Calendar for AY 2027-2028

Class Sessions (excluding final examinations)

	M	TU	W	R	F	Total MWF	Total TR
Fall	14	15	15	14	14	43	29
Spring	14	15	15	14	14	43	29
Summer	7	7	8	8	8	23	15



Agenda

VI. Reports of Standing Committees

H. Tenure Policy

E. Bryan

Motion and Rationale

1. CRR on tenure updated in 2020
2. Current campus document is out of date (ratified in 2019)
3. According to current campus document sections I.A and I.C, we are already required to abide by CRR procedure
4. Current campus document is, therefore, ineffectual and, at worst, confusing and misleading to candidates
5. More thorough review of P&T policy likely forthcoming
6. There is some urgency to have a document in place for the upcoming cycle
7. Future Review of tenure policy imminent

Motion:

- ▶ *Move to approve proposed campus tenure policy changes as they appear in the document titled “Proposed Campus Tenure Document-4.2024.”*

Background

1. Discussions with Assoc. Prov. Daniel Forciniti
2. Meeting with DCC and Dr. Forciniti
3. Forciniti proposed document revisions
4. TPC deliberated for approx. three weeks (both digital and in meeting) before vote
5. Faculty have had approx. 1 month to deliberate and ask questions

TPC Vote Results:

11-2-0 (for-against-abstain)

Summary of Changes

1. Bring our campus document in line with Collected Rules and Regulations
2. Correct factual inconsistencies
3. No major procedural changes

(Representative)

- Add CRR required 14 days for candidates to respond at each step of P&T evaluation
- Removes references to only two colleges
- Add CRR stipulation that college level will review departmental steps to ensure that they follow procedure
- Reorganizes procedure into scaffolded review procedures (we already do these things)
- Clarifies some steps taken on the administrative track (we already do these things)

Looking Ahead: COACHE Survey

1. For 'All faculty combined' Tenure Policy and clarity of tenure expectations were our only two strengths
2. 'However, faculty of color rated tenure policy lower

Conclusion: Tenure review necessary but recommend a conservative approach

The proposed document is not intended to solve all problems with tenure policy and procedure; it is meant to provide a reliable, up-to-date document for the upcoming cycle of P&T.

'All Faculty Combined'



'Women Faculty'



'Faculty of Color'

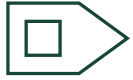


***Working Strategic Plan calls for a thorough review of tenure policy



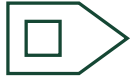
Agenda

VII. Unfinished Business



Agenda

VIII. New Business



Agenda

IX. Adjourn