Meeting procedure

• Only Senators may debate motions
• Only Senators can vote
• If you are not a Senator, or a proxy, you cannot vote or debate
• Do not speak over someone, or out of order
  • Raise your hand (For those online please use “Raise Hand” on the Zoom app)
  • The President will call on you and then you will have the floor
  • Please wait for the microphone
• Unless you have been recognized (told you have the floor), you may not speak
Meeting Minutes

• Robert's Rules of Order say that meeting minutes are simply a summary of what happened at the meeting.

• They are not a play by play of everything that happened or what members said.

• We will be using Robert's Rules to guide our recording of minutes.

• If needed, Faculty Senators may request access to the audio recording of the meeting. Please email facsenate@mst.edu with justification.
Agenda

I. Call to Order and Roll Call

P. Runnion, Secretary
April 25, 2024
II. Approval of Minutes

KC Dolan, President
March 21, 2024
III. President’s Report

KC Dolan
IFC meeting April 15 on Zoom

> Budget in House—legislation determines funding, raise pool
> Enrollment numbers look up a bit right now—despite FAFSA issues
> IFC approved “Purpose and Past Accomplishments” revisions—basically a policy document. Issues of confidentiality and decorum.
> HR change to CRRs to stay consistent with federal laws and terminology. Title IX and Institutional security. Also allow for panelists on Equity issues to remain in the pool for “renewable two-year term.”
IFC meeting April 15 on Zoom

> Turnitin AI detector turned off—too many false positives.
> Smarter Proctoring moving to HonorLock
> Various pilot programs underway. Interested in piloting a program, email TeachingTools@umsystem.edu
> Missouri Online changes. Return to individual campuses.
> Missouri Online remains a support service for:
  – Academic technology
  – Program coordination
  – Instructional design
  – Data analytics
  – Recruitment and student services (“front half”)
> Next IFC meeting May 6 in Columbia
Board of Curators meeting at S&T April 18

- Reception in Innovation Lab, ribbon cutting
- Engineering Research Lab expansion and renovation groundbreaking
- Strategic plan presented and approved
- Hiring architect to start designing renovations to Mizzou stadium
Strategic Plan

- Next stages
- Idea to have regular (semesterly) open forums / town hall sessions as well as once or twice yearly emails with updates
- Regular participation / check in as the plan develops
- Faculty liaison person for each Strategic Area
- [https://strategicplan.mst.edu/](https://strategicplan.mst.edu/)
Campus Matters

> Faculty and Staff Climate Survey out
  - Opened April 22
  - Runs through May 5

> Please take the survey and thanks to those who have already!

> Genfac Meeting May 7 at 4pm in Innovation Lab
  - Status update of strategic plan—how / what changed
Shared Governance Survey

- Key themes from the Google form from March 2024
- Suggestion that upper administration teach as well and/or give invited research talks and publish
- Oversight committees for administrative positions
- More faculty input before key decisions are made
- Formal communication methods between faculty and key academic-adjacent staff
- Shared governance means faculty need to step up as well
- Google form suggestion box remains open

https://docs.google.com/forms/d/e/1FAIpQLScr6QllPb1CuPhyaNo5F-KATk-Kxuz54eL4UjLr0FFuTRn-4Q/viewform?vc=0&c=0&w=1&flr=0
Agenda

IV. Campus Reports

A. Staff Council

J. Sansone
Staff Appreciation Day

May 30, 9 AM – 2 PM

Please encourage all staff in your department to join in!

• Free lunch with the Chancellor
• Many activities!
Staff Appreciation Day

Bingo  Stop the Bleed Training
Massage Chair & Therapist  CPR Training
Scavenger Hunt  90's Trivia
United Healthcare  Friendship Bracelets
Cornhole Tournament  DIY Zen Garden
Escape Room  Yard Games
Paint & Sip  Photo Booth
Game Room
Miner Mentions Program

606 sent in 2023

117 sent so far in 2024

This is open to both Faculty and Staff
IV. Campus Reports

B. Student Council

(No Report)
IV. Campus Reports

C. Grad Student Council
   (No Report)
V. Elections

K. Sheppard
VI. Reports of Standing Committees

A. Campus Curriculum
   P. DeWitt
CCC Meeting - 2 April 2024

Total Committee Activity

- 40 Course Change Requests (CC Forms)
- 25 Program Change Requests (PC Forms)
- 2 Experimental Course Request (EC Form)
Course Changes (CC) Requested

File: 5049 BME 2001 : Special Topics
File: 5050 BME 3001 : Special Topics
File: 5019 BME 3100 : Fundamentals of Transport in Biomedical Engineering
File: 5053 BME 4000 : Special Problems
File: 5051 BME 4001 : Special Topics
File: 5020 BME 4091 : Biomedical Engineering Design I
File: 5021 BME 4097 : Biomedical Engineering Design II
File: 5022 BME 4099 : Undergraduate Research
File: 5026 BME 4100 : Biomedical Polymers and Metals
File: 5052 BME 5001 : Special Topics
File: 5023 BME 5100 : Drug and Gene Delivery Systems
File: 5024 BME 5200 : Materials as Hard Tissue Devices
File: 5025 BME 5300 : Vaccine Manufacturing
File: 2081.1 BUS 5105 : Graduate Management and Business Law Essentials
File: 2327.5 BUS 5115 : Introduction to Individual and Group Dynamics in Business
File: 2079.1 BUS 5205 : Graduate Accounting Essentials
File: 2071.1 BUS 5305 : Graduate Operations Management Essentials
File: 2078.1 BUS 5705 : Graduate Management Information Systems Essentials
File: 2073.1 BUS 5805 : Graduate Mathematics and Statistics Essentials
File: 2278.1 BUS 5896 : Project Research
Course Changes (CC) Requested

File: 1038.16  CHEM ENG 3150 : Chemical Engineering Reactor Design
File: 797.16  CHEM ENG 4220 : Biochemical Reactor Laboratory
File: 4290.16  CHEM ENG 5250 : Isolation and Purification of Biologicals
File: 5057  ELEC ENG 2410 : Continuous Linear Systems
File: 5058  ELEC ENG 2411 : Continuous Linear Systems Laboratory
File: 526.1  ELEC ENG 3100 : Electronics I
File: 528.1  ELEC ENG 3101 : Electronics I Laboratory
File: 525.1  ELEC ENG 3250 : Electronic And Photonic Devices
File: 554.12  ELEC ENG 3320 : Control Systems
File: 4049.9  ELEC ENG 3321 : Control Systems Laboratory
File: 4051.6  ELEC ENG 3430 : Digital Communications I
File: 4052.6  ELEC ENG 3431 : Digital Communication Laboratory
File: 2090.1  FINANCE 5205 : Graduate Finance Essentials
File: 5063  HISTORY 4760 : China's Rise to Superpower
File: 1034.6  IS&T 5445 : Database Marketing
File: 2003.5  IS&T 5652 : Advanced Web Development
File: 124.12  IS&T 5886 : Prototyping Human-Computer Interactions
File: 445.11  IS&T 6654 : Advanced Web Design and Digital Media Studies
File: 5054  MECH ENG 5479 : Machine Learning for Manufacturing Automation
File: 2068.1  MKT 5105 : Graduate Marketing and Strategy Essentials
CCC Meeting - 2 April 2024

Program Changes (PC) Requested

File: 141.40 AE ENG-BS : Aerospace Engineering BS
File: 292.14 AI-CT : AI, Mach Lrn & Auto for Bus CT
File: 293.16 ANA&DTA-CT : Bus Analytics & Data Sci CT
File: 147.28 BIO SC-BS : Biological Sciences BS
File: 11.8 BUS&MS-MI : Business Minor
File: 386.13 CM ENG-CT : Carbon Management Engineering CT
File: 153.98 CP ENG-BS : Computer Engineering BS
File: 294.7 DATA WR-CT : Business Intelligence CT
File: 296.10 DIGITMD-CT : Digital Media & Web Design CT
File: 298.14 E&S COM-CT : Electronic & Social Commerce CT
File: 155.71 EL ENG-BS : Electrical Engineering BS
File: 50.12 ENTPRNS-MI : Entrepreneurship Minor
File: 382.36 ENV SCI-BS : Environmental Science BS
File: 256.22 FIN TCH-MI : Minor in Financial Technology, Analytics and Transformation
File: 289.2 FINANCE-CT : Finance CT
File: 300.10 HCI-CT : Human Computer Interaction CT
File: 157.50 HIST-BA : History BA
File: 242.32 HISTORY-BS : Bachelor of Science in History
CCC Meeting - 2 April 2024

Program Changes (PC) Requested

File: 138.17 MGMT-MI : Management Minor
File: 291.15 MGTLEAD-CT : Management and Leadership
File: 93.17 MIL SC-MI : Adaptive Leadership Minor
File: 302.19 MOBLB&T-CT : Mobile Business and Digital Transformation CT
File: 407 PROPOSED : Biomedical Engineering BS
File: 286.2 STATS-CT : Statistics
File: 368.19 TP&E-CTU : Technology, Philosophy, and Ethical Futures CTU
For Informational Purposes; No Senate Approval Required

Experimental Course (EC) Requested

File: 5060    MECH ENG 3001.001 : Additive Manufacturing Processes
File: 5056    MECH ENG 5001.008 : Introduction to Design Optimization
Curriculum committee moves for FS to approve the 40 CC and 25 PC form actions and Department Name Change request.

Discussion: Questions or comments?
VI. Reports of Standing Committees

B. Budgetary Affairs

M. Fitch
Topics/Referrals

- FY 24 Budget = no changes
- FY 25 budget = speculation
- Business intelligence office
- Maintenance costs

No outstanding referrals
FY25 – Revenue assumptions (not much changed from Mar)

- **State**
  - Governor proposed core increase of 3.0% ($1.84M), House cut to 2%, Senate = ?
  - Unchanged second half of total $50M capital funds for Advancing STEM (Schrenk East Renovation, Geothermal Expansion, and ERL)

- **Enrollment assumptions**
  - FTC: +89 to 1,284
  - Undergraduate students: +142 to 5,464
  - Graduate students: +52 to 1,184 (but many require visas so uncertain)

- **Tuition increase likely in-line with inflation: 3.0-3.4%**
  - Tuition rates will be approved at May special Board meeting
## FY2025 - Operating Revenue guess

### Operating Funds (in millions)

<table>
<thead>
<tr>
<th>Operating Revenues</th>
<th>FY2022</th>
<th>FY2023</th>
<th>FY2024</th>
<th>FY2025</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition and Fees</td>
<td>119.3</td>
<td>125.3</td>
<td>128.8</td>
<td>134.4</td>
</tr>
<tr>
<td>Less Scholarship Allowances</td>
<td>38.7</td>
<td>43.6</td>
<td>48.9(?)</td>
<td>53.9(?)</td>
</tr>
<tr>
<td><strong>Net Tuition and Fees</strong></td>
<td>80.6</td>
<td>81.7</td>
<td>79.9</td>
<td>80.5</td>
</tr>
<tr>
<td><strong>Institutional Discount Rate</strong></td>
<td>32.4%</td>
<td>34.8%</td>
<td>38%</td>
<td>40.1%?</td>
</tr>
<tr>
<td>Auxiliary Enterprises</td>
<td>1.2</td>
<td>1.4</td>
<td>1.1</td>
<td>1.1</td>
</tr>
<tr>
<td>Other Operating Revenues</td>
<td>10.5</td>
<td>12.5</td>
<td>10.7</td>
<td>10.7</td>
</tr>
<tr>
<td>State Appropriations</td>
<td>53.0</td>
<td>55.9</td>
<td>60.1</td>
<td>61.9</td>
</tr>
<tr>
<td>Private Gifts</td>
<td>0.4</td>
<td>0.5</td>
<td>0.1</td>
<td>0.1</td>
</tr>
<tr>
<td>Spendable Investment Income</td>
<td>3.4</td>
<td>3.6</td>
<td>3.7</td>
<td>3.7</td>
</tr>
<tr>
<td><strong>Total Operating Revenues</strong></td>
<td>149.0</td>
<td>155.5</td>
<td>155.6</td>
<td>158.0</td>
</tr>
</tbody>
</table>

**Impact** = 51 faculty searches now = +26 ≈ $2.9 M; ~2% merit + 1% exceptional raise ≈ $2.5 M; FLSA increases to $60K; Market/equity for high turnover/low fill; Staff pay grade shift 3%; M & R

FTC + 89; UG +142, Grad +52; Tuition at inflation +3%; Internal discount down?
Business Intelligence Office

$575,356 GRA to fund 5.5 FTEs

1) Positions include data analyst and tasks from Advancement, two from IT

2) Mission: organize data so decision makers access real-time information

3) Over 2.5 years, BI reports 486 different users, 698 reports, 126,000 views

4) Guide App
Business Intelligence Office

$575,356 GRA to fund 5.5 FTEs

5) CFO put in F&O because of walls/data governance, can imagine merging with IR

6) CEC funding 0.5 FTE Business Intelligence specialist

7) Non-compensation costs (supplies, software, travel, etc.) ~$23k current FY, covered by CFO
Maintenance and Repair

BLUF: budget cuts = defer M&R = rain in Dan Stutts’ office

- Each building externally assessed for Facilities Need Condition Index: Cost to fix / Replacement value
  - Schrenk Hall East is worst, ~0.61-0.62
### Maintenance and Repair

**FCNI example: Physics, current replacement ~$36.6 M, 0.41**

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>NONRECURRING PROJECT NEEDS</th>
<th>RECURRING COMPONENT REPLACEMENT NEEDS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>High</td>
<td>Medium</td>
</tr>
<tr>
<td>ACCESSIBILITY</td>
<td>18,701</td>
<td>141,951</td>
</tr>
<tr>
<td>EXTERIOR</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>INTERIOR</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>PLUMBING</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>HVAC</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>FIRE/LIFE SAFETY</td>
<td>0</td>
<td>100,296</td>
</tr>
<tr>
<td>ELECTRICAL</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>SITE</td>
<td>8,559</td>
<td>0</td>
</tr>
<tr>
<td>VERT. TRANS.</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>HEALTH/EQUIP.</td>
<td>0</td>
<td>424,128</td>
</tr>
<tr>
<td>SUBTOTAL</td>
<td>27,260</td>
<td>$666,374</td>
</tr>
</tbody>
</table>

**TOTAL NONRECURRING PROJECT NEEDS $2,294,586**  
**TOTAL RECURRING COMPONENT REPLACEMENT NEEDS $12,715,008**
Maintenace and Repair

FCNI

- Campus overall 0.24 = $245,711,574 / $1,0008,965,050
- Guides spending on buildings:

<table>
<thead>
<tr>
<th>Building</th>
<th>GSF</th>
<th>CRV</th>
<th>Needs</th>
<th>FCNI</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCHRENK HALL EAST</td>
<td>56,239</td>
<td>38,373,118</td>
<td>$23,861,038</td>
<td>0.62</td>
</tr>
<tr>
<td>IDE BUILDING</td>
<td>28,044</td>
<td>14,109,131</td>
<td>$8,025,373</td>
<td>0.57</td>
</tr>
<tr>
<td>ENGINEERING RESEARCH LABORATORY</td>
<td>45,952</td>
<td>31,646,444</td>
<td>$17,760,809</td>
<td>0.56</td>
</tr>
<tr>
<td>ROCK MECHANICS AND EXPLOSIVE RES CENTER</td>
<td>28,052</td>
<td>20,317,051</td>
<td>$10,766,042</td>
<td>0.53</td>
</tr>
<tr>
<td>HARRIS HALL</td>
<td>20,828</td>
<td>10,815,533</td>
<td>$5,672,196</td>
<td>0.52</td>
</tr>
<tr>
<td>COMPUTER SCIENCE BUILDING</td>
<td>44,041</td>
<td>21,335,393</td>
<td>$10,545,761</td>
<td>0.49</td>
</tr>
<tr>
<td>HUMANITIES AND SOCIAL SCIENCES BUILDING</td>
<td>31,019</td>
<td>15,605,443</td>
<td>$6,832,206</td>
<td>0.44</td>
</tr>
<tr>
<td>CURTIS LAWS WILSON LIBRARY</td>
<td>91,983</td>
<td>60,782,314</td>
<td>$24,377,648</td>
<td>0.40</td>
</tr>
<tr>
<td>ALTMAN HALL</td>
<td>18,260</td>
<td>10,815,533</td>
<td>$4,113,982</td>
<td>0.38</td>
</tr>
<tr>
<td>PHYSICS BUILDING</td>
<td>51,224</td>
<td>35,277,722</td>
<td>$13,055,077</td>
<td>0.37</td>
</tr>
</tbody>
</table>
Maintenance and Repair

Stewardship

- Models on spend to maintain
  - Industry standard: 3.0% = $28.56 M
  - Life cycle need: 2.8% = $26.32 M
  - Minimum investment: 1.7% = $15.92 M
- Actual, FY 24: 1.08% = $10.15 M
- Short by $8-9 M annually

...and that’s why it rains in Dan’s office.
Agenda

VI. Reports of Standing Committees

C. Personnel

D. Westenberg
Annual Faculty Staff Climate Survey

Committee has approved distribution for April, 2024

- Please complete the survey and encourage your colleagues to do the same
Ongoing referrals

Revise NTT promotion procedures

Recommend Annual Salary and Wage Guidelines
NTT promotion procedures

- Formed an ad hoc committee of NTT professors to finalize procedure.
- Met on Thursday, April 11 to discuss revisions of the procedures
  - Why include tenured faculty on review committee?
  - Why is chair of the committee a tenured faculty member?
  - Why so few NTT faculty (originally 2 teaching and 2 research)?
  - Recommended separate review committees for teaching, research, and librarians.
  - Recommended selection or department representation on the review committee.
NTT promotion procedures

- Selection of faculty to serve on the review committee
  - CRRs require at least one tenured and one non-tenured faculty
  - Selection of all review committee members should be by NTT faculty
    - Tenured member should be from campus T&P committee
    - NTT members should be from eligible NTT faculty (preferably full professors)
NTT promotion procedures

- Decision to form 3 committees
  - Confusion regarding eligibility to vote
  - Not always candidates for each category, each year
  - Diverse numbers in each category
    - 62 Teaching
    - 13 Research
    - 6 Librarians
NTT promotion procedures

Numbers of NTT faculty of each category and rank

- Assistant Teaching Professors: 25
- Associate Teaching Professors: 20
- Teaching Professors: 17
- Assistant Research Professors: 10
- Associate Research Professors: 1
- Research Professors: 2
- Librarians I/II: 2/1
- Librarian III: 1
- Library Dean/Associate Dean: 2

Missouri University of Science and Technology
NTT promotion procedures

- Department representation on review committee
  - Solely to answer questions to provide context
  - Not and advocate
  - Non-voting
  - Someone who voted on the prevailing side of the department vote
  - Preferably an NTT member of the department promotion committee
    - If not NTT then Tenured member
The Faculty Senate Personnel Committee moves to endorse the proposed revisions to the NTT Promotion Procedures.
Next Step

NTT promotion procedures

- Revise Policy Memorandum II-13 to include librarians. Opportunity to revisit the policy and incorporate into the NTT promotion procedures and policies.
Recommend Annual Salary and Wage Guidelines

Referral to review and negotiate the annual Salary and Wage Guidelines

- The Department Chairs Committee submitted a review and recommendations regarding the guidelines.
- This committee recommends to the Faculty Senate general policies on the conditions of appointment, employment, compensation, and retirement of faculty and administrative officers. Also, it recommends reporting schemes and procedures regarding the annual salary and wage raise pool.
- Personnel Committee met on Wednesday, April 10 to discuss guidelines.
Recommend Annual Salary and Wage Guidelines

Key points

▶ Change eligibility for exceptional merit pool from a minimum percent increase (i.e. 3.5% to a percentage of personnel (max 25%).
▶ Guidelines should be distributed to all employees.
▶ Chairs should be informed of any changes to recommendations made above the level of chair.
The Faculty Senate Personnel Committee moves to endorse the proposed recommendations for annual salary and wage guidelines.
VI. Reports of Standing Committees

D. Committee for Effective Teaching

D. Burns
Guidance for Self Evaluation of Teaching

At Missouri S&T we assess teaching effectiveness through three ways: (1) student evaluation of teaching (SET) surveys, (2) peer evaluations of teaching (PET Project observations), and (3) faculty self-reflections.

In your self-reflection, you are encouraged to discuss:

- Further context surrounding your other evaluations (e.g. SET scores)
- What changes in your teaching pedagogy that you have tried implementing and the results of them
- Work you've done developing or redesigning courses (including changes in modality)
- How you've used feedback from students and/or peer observers to change your teaching
- Concrete examples of your teaching approach
- How you have linked course assessments to learning outcomes
- Goals you have for further improvements
- Resources that would be helpful for your further development
VI. Reports of Standing Committees

E. ITCC

D. Stutts
ITCC Meeting on 4/17/2024

- Approved minutes from last meeting on 1/30/2024
- Report/updates from sub-committee Chairs
  - Software Procurement (Cyber Security and NIST 800-171 and Research Equipment). No report.
  - Open Source Applications (Academic Research Software; Supported Environments; Software/Procurement) Procurement still very slow, but system is working on streamlining process. Open source licensed apps should be approved under common license – i.e. MIT, etc. Not decided yet, but considering.
  - Simple Syllabus and Blue volunteers report: No report from volunteers, but IT confirms that Blue costs $49k/yr which is about the same as our current CET process. Simple Syllabus is nearly completely set up.

- Ongoing Administrative Privilege struggles: Delegate program is now online. Info at: https://it.mst.edu/services/software/administrator-privileges/ MacOS privilege escalation discussed – may or may not contribute to security over sudo su.
ITCC Meeting Continued

- Reuse of old computers and conversion to Linux. Discussed, but IT strongly discouraged, and suggested alternatives, such as campus clusters, or seeking matching funds for purchase on grants.

- Zotero prohibition: discussed and sub-committee formed to negotiate impasse between S&T administration and Corporation for Digital Scholarship: https://digitalscholar.org/

- Policy regarding email continuation for retired faculty/staff: Costs $200/yr to retain email account. Three-month window to recover/retain email. No notice given before email access terminated due to glitch in automated process. Janet Carroll – request non-employee appointment email.
New Business/News

- Ben Canlas is now system VP of IT
- Barry Robbins starts as CIO at S&T on May 1, 2024.
VI. Reports of Standing Committees

F. Library and Learning Resources

M. Bruening
Recent and Forthcoming Changes in Library

- New 2nd floor computer classroom
- Upcoming renovations:
  - Room 316 for podcasting
  - Room 317 green screen room
  - Workspace for graduate student in former map room (basement)
  - Writing and Communications Center in former virtual meeting room (2nd floor)
Budget

Some good news: No subscription cuts for 2 years
- GRA shortfall covered by carryover and Provost’s office

Some new and continuing issues:
- Need for new resources for new degree programs and faculty
- Subscription inflation running at approx. 6%
- ILL costs approx. $100k/year, expected to rise if subscriptions are cut
- No new funding for UM System-wide database subscriptions
- Campus carryover almost gone

Upshot: Will need additional funding to avoid future cuts and provide for new needs
### Fiscal Year 23 - 24 Acquisitions Budget (that was projected)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carryover</td>
<td>12,168</td>
</tr>
<tr>
<td>GRA Allocation</td>
<td>1,079,805</td>
</tr>
<tr>
<td>F&amp;A Funds (Estimated)</td>
<td>233,000</td>
</tr>
<tr>
<td>System Funds</td>
<td>70,435</td>
</tr>
<tr>
<td>Total Revenue</td>
<td>1,395,408</td>
</tr>
<tr>
<td>Total Expenditures</td>
<td>1,490,958</td>
</tr>
<tr>
<td>Budget Shortfall</td>
<td>95,550</td>
</tr>
<tr>
<td>Library covered shortfall w/ carry forward</td>
<td></td>
</tr>
</tbody>
</table>
Database Wish List

Based on survey, costs, other discussions:

1. Access Medicine
2. Nature Biomedical Engineering
3. Sage Business Cases
4. Business Source Premier
5. JSTOR Complete
6. Project Muse
7. Energy Economics
8. Jove Biology
9. Nature Geoscience

Total additional cost: $101k
Would add approx. 50,000 items

(Note: Web of Science was widely requested but not on list: costs $179k)
VI. Reports of Standing Committees

G. Public Occasions

S. Sedigh Sarvestani
Motion 1

Approval of Public Occasions Dates for AY 2024-2025

The Public Occasions Committee moves that the following dates be adopted as public occasions dates for the 2024-2025 academic year.

- Open House: Saturday, October 19, 2024
- Homecoming: October 25-26, 2024
- Open House: Saturday, November 2, 2024
- Open House: Monday, February 17, 2025
- Open House: Friday, April 18, 2025
Motion 2

Approval of Academic Calendar for AY 2027 - 2028

The Public Occasions Committee moves that the following calendar be adopted for the 2027-2028 academic year
Motion 2: Academic Calendar for AY 2027-2028

Fall Semester 2027

Open registration ends
Fall semester opens 8 am
Classwork begins 8 am
Labor Day Holiday
Fall Break begins 8 am
Fall Break ends 8 am
Mid-Semester
Thanksgiving vacation begins 8 am
Thanksgiving vacation ends 8 am
Last class day
Final examinations begin 7:30 am
Final examinations end 5 pm
Fall Semester closes 6 pm
Commencement - 6 pm - PhDs in all departments
Commencement- 10 am- Grad and undergrad degrees in designated departments
Commencement – 3 pm grad and undergrad degrees in designated departments

August 22, Sunday
August 23, Monday
August 23, Monday
September 6, Monday
October 7, Thursday
October 11, Monday
October 16, Saturday
November 21, Sunday
November 29, Monday
December 10, Friday
December 13, Monday
December 17, Friday
December 17, Friday
December 18, Saturday
December 18, Saturday
### Motion 2: Academic Calendar for AY 2027-2028

#### Spring Semester 2028

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Open registration ends</td>
<td>January 17, Monday</td>
</tr>
<tr>
<td>Martin Luther King, Jr. Recognition Holiday</td>
<td>January 17, Monday</td>
</tr>
<tr>
<td>Spring semester opens 8 am</td>
<td>January 18, Tuesday</td>
</tr>
<tr>
<td>Classwork begins 8 am</td>
<td>January 18, Tuesday</td>
</tr>
<tr>
<td>Mid-Semester</td>
<td>March 11, Saturday</td>
</tr>
<tr>
<td>Spring Recess begins 8 am</td>
<td>March 16, Thursday</td>
</tr>
<tr>
<td>Spring Recess ends 8 am</td>
<td>March 20, Monday</td>
</tr>
<tr>
<td>Spring Break begins 8 am</td>
<td>March 26, Sunday</td>
</tr>
<tr>
<td>Spring Break ends 8 am</td>
<td>April 3, Monday</td>
</tr>
<tr>
<td>Last class day</td>
<td>May 5, Friday</td>
</tr>
<tr>
<td>Final examinations begin 7:30 am</td>
<td>May 8, Monday</td>
</tr>
<tr>
<td>Final examinations end 5 pm</td>
<td>May 12, Friday</td>
</tr>
<tr>
<td>Spring Semester closes 6 pm</td>
<td>May 12, Friday</td>
</tr>
<tr>
<td>Commencement – 6 pm PhDs in all departments</td>
<td>May 12, Friday</td>
</tr>
<tr>
<td>Commencement - 10 am Grad and undergrad degrees in designated departments</td>
<td>May 13, Saturday</td>
</tr>
<tr>
<td>Commencement – 3 pm Grad and undergrad degrees in designated departments</td>
<td>May 13, Saturday</td>
</tr>
</tbody>
</table>
Motion 2: Academic Calendar for AY 2027-2028

Summer Session 2028

- Open registration ends: June 4, Sunday
- Summer session opens 8 am: June 5, Monday
- Classwork begins 8 am: June 5, Monday
- Juneteenth Holiday (observed): June 19, Monday
- Independence Day Holiday (observed): July 4, Tuesday
- Final examinations begin 8 am: July 27, Thursday
- Final examinations end 12:30 pm: July 28, Friday
- Summer Sessions close 12:30 pm: July 28, Friday

Schedule shows the regular eight-week Summer Session. Other special four-week course sessions may be scheduled.
Motion 2: Academic Calendar for AY 2027-2028

Class Sessions (excluding final examinations)

<table>
<thead>
<tr>
<th></th>
<th>M</th>
<th>TU</th>
<th>W</th>
<th>R</th>
<th>F</th>
<th>Total MWF</th>
<th>Total TR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall</td>
<td>14</td>
<td>15</td>
<td>15</td>
<td>14</td>
<td>14</td>
<td>43</td>
<td>29</td>
</tr>
<tr>
<td>Spring</td>
<td>14</td>
<td>15</td>
<td>15</td>
<td>14</td>
<td>14</td>
<td>43</td>
<td>29</td>
</tr>
<tr>
<td>Summer</td>
<td>7</td>
<td>7</td>
<td>8</td>
<td>8</td>
<td>8</td>
<td>23</td>
<td>15</td>
</tr>
</tbody>
</table>
VI. Reports of Standing Committees

H. Tenure Policy
E. Bryan
Motion and Rationale

1. CRR on tenure updated in 2020
2. Current campus document is out of date (ratified in 2019)
3. According to current campus document sections I.A and I.C, we are already required to abide by CRR procedure
4. Current campus document is, therefore, ineffectual and, at worst, confusing and misleading to candidates
5. More thorough review of P&T policy likely forthcoming
6. There is some urgency to have a document in place for the upcoming cycle
7. Future Review of tenure policy imminent

Motion:

Move to approve proposed campus tenure policy changes as they appear in the document titled “Proposed Campus Tenure Document-4.2024.”
Background

1. Discussions with Assoc. Prov. Daniel Forciniti
2. Meeting with DCC and Dr. Forciniti
3. Forciniti proposed document revisions
4. TPC deliberated for approx. three weeks (both digital and in meeting) before vote
5. Faculty have had approx. 1 month to deliberate and ask questions

TPC Vote Results:
11-2-0 (for-against-abstain)
**Summary of Changes**

1. Bring our campus document in line with Collected Rules and Regulations

2. Correct factual inconsistencies

3. No major procedural changes

(Representative)

- Add CRR required 14 days for candidates to respond at each step of P&T evaluation
- Removes references to only two colleges
- Add CRR stipulation that college level will review departmental steps to ensure that they follow procedure
- Reorganizes procedure into scaffolded review procedures (we already do these things)
- Clarifies some steps taken on the administrative track (we already do these things)
Looking Ahead: COACHE Survey

1. For ‘All faculty combined’ Tenure Policy and clarity of tenure expectations were our only two strengths

2. ‘However, faculty of color rated tenure policy lower

Conclusion: Tenure review necessary but recommend a conservative approach

The proposed document is not intended to solve all problems with tenure policy and procedure; it is meant to provide a reliable, up-to-date document for the upcoming cycle of P&T.

***Working Strategic Plan calls for a thorough review of tenure policy
VII. Unfinished Business
VIII. New Business
IX. Adjourn