

CRR The relevant CRR sections are <a href="#">CRR320.035</a> and <a href="#">CRR310.020</a> (both amended in 2020)	Current Document (2019)	Proposed Document
	<p><b>General</b>  <b>I.A</b>  Guidelines for all policies and procedures affecting recommendations for promotion and/or tenure of tenure-track and tenured faculty shall be consistent with the principles, policies, and procedures set forth in the University of Missouri Collected Rules and Regulations Sections 310.020 Regulations Governing Application of Tenure and 320.035 Policy and Procedures for Promotion and Tenure, Policy Memorandum Number II-10 (revised version, January 1, 2008), or its equivalent.</p>	<p><b>General</b>  <b>I.A</b>  Guidelines for all policies and procedures affecting recommendations for promotion and/or tenure of tenure-track and tenured faculty shall be consistent with the principles, policies, and procedures set forth in the University of Missouri Collected Rules and Regulations Sections 310.020 Regulations Governing Application of Tenure and 320.035 Policy and Procedures for Promotion and Tenure, Policy Memorandum Number II-10 (revised version, January 1, 2008), or its equivalent.</p>
	<p><b>I.B</b>  Any additional University and/or campus-wide guidelines not referenced in Section I.A. above shall be made available by the Provost to the faculty at the beginning of each academic year.</p>	<p><b>I.B</b>  Any additional University and/or campus-wide guidelines not referenced in Section I.A. above shall be made available by the Provost to the faculty at the beginning of each academic year.</p>
	<p><b>I.C</b>  In the event of inconsistency between the provisions of any of the Collected Rules and Regulations referenced above or the</p>	<p><b>I.C</b>  In the event of inconsistency between the provisions of any of the Collected Rules and Regulations referenced above</p>

	<p>above-referenced campus procedures, the inconsistency shall be resolved by giving precedence to Board of Curators regulations over executive orders issued by the President and campus procedures established by the Chancellor or other campus officials and by giving precedence to executive orders issued by the president over campus procedures established by the Chancellor or other campus officials.</p>	<p>or the above-referenced campus procedures, the inconsistency shall be resolved by giving precedence to Board of Curators regulations over executive orders issued by the President and campus procedures established by the Chancellor or other campus officials and by giving precedence to executive orders issued by the president over campus procedures established by the Chancellor or other campus officials.</p>
	<p><b>I.B.2</b> At the start of the preceding spring semester, the Provost shall establish deadlines for the departmental recommendations, college committee and campus review committee meetings, and responses in conformance with General Guidelines as defined in I.A. of this document.</p>	<p><b>I.D</b> At the start of the preceding spring semester, the Provost shall establish deadlines for the departmental recommendations, college committee and campus review committee meetings, and responses in conformance with General Guidelines as defined in I.A. of this document.</p>
<p><b>CRR320.035.A.1.a</b> A recommendation to consider a faculty member for promotion in academic rank or award of continuous appointment shall be initiated by the department chairperson or the appropriate departmental or school promotion and tenure committee. If the candidate holds a joint appointment between two departments or schools or colleges, the primary department, school or college</p>	<p><b>II. Procedure</b> <b>A.1 Department Level</b> Recommendations for promotion and/or tenure for persons holding rank in an academic department shall be initiated in that department as described in Section 320.035 A.1.a of the Collected Rules and Regulations (hereafter “CRR”).</p>	<p><b>II. Procedure</b> <b>A.1 Department Level</b> Recommendations for promotion and/or tenure for persons holding rank in an academic department shall be initiated in that department as described in Section 320.035 A.1.a of the Collected Rules and Regulations (hereafter “CRR”).</p>

<p>(University of Missouri, Collected Rules and Regulations 320.080) bears the responsibility for recommendation for promotion in academic rank or award of continuous appointment. However, the non-primary department, school or college may prepare a recommendation which shall be included as part of one file pertaining to promotion or continuous appointment under the direction of the primary department. All recommendations shall be forwarded with supportive documentation including teaching evaluations, evidence of research, scholarly activity, and service.</p>		
	<p><b>II.A.2</b>  Each department chairperson shall assure there exists a departmental review procedure which shall provide for faculty participation consistent with those University-wide policies and campus-wide policies referenced in I.A. above. In the promotion and/or tenure review process, the department chairperson shall attach to each dossier a copy of the departmental review procedure with specific references to faculty participation. The department may establish special criteria for recommending promotion and/or tenure, providing that such special criteria conform to the general guidelines referenced in</p>	<p><b>II.A.2</b>  Each department chairperson shall assure there exists a departmental review procedure which shall provide for faculty participation consistent with those University-wide policies and campus-wide policies referenced in I.A. above. In the promotion and/or tenure review process, the department chairperson shall include in each dossier a copy of the departmental review procedure with specific references to faculty participation. The department may establish special criteria for recommending promotion and/or tenure, providing that such special criteria</p>

	Section I above. The department chairperson shall make the procedures and criteria available to the faculty.	conform to the general guidelines referenced in Section I above. The department chairperson shall make the procedures and criteria available to the faculty.
	<b>II.A.3</b> All information relevant to a recommendation for promotion and/or tenure shall be directed to the department chairperson.	<b>II.A.3</b> All information relevant to a recommendation for promotion and/or tenure shall be directed to the department chairperson.
<p><i>NB: See below</i></p> <p><b>CRR.320.035.A.2.a.ii</b> <b>CRR.320.035.A.2.b.ii</b> <b>CRR.320.035.A.2.c.ii</b> <b>CRR.320.035.A.2.d.ii</b> <b>CRR.320.035.A.2.e.ii</b></p> <p><i>... all of which state that at that level of evaluation, the evaluative committee/individual “may solicit additional information pertinent to answering the critical question [ . . . ]”</i></p> <p><i>II.B.4.c of the current document and II.C.6 of the proposed document, which state that the campus committee may do the same, and “If the campus review committee by a majority vote agrees that the material seems sufficiently important to warrant inclusion in the dossier, the candidate's dossier with the new material will be</i></p>	<b>II.A.4</b> The dossiers on candidates as assembled by the department chairperson shall at all times be available to the candidate (with the exception of confidential matter) and to the appropriate review committees at the college and campus level. A reasonable period of time in advance of his/her action on the recommendations, the department chairperson shall advise all candidates so that the candidate may ensure the currency of information made available to the department chairperson. The promotion and/or tenure dossiers as assembled in the department shall be considered complete (and closed) at the time of the chairperson’s action. The candidate may add no further documents to the dossier. In the case of a rebuttal, the candidate must state his/her case based solely on the record already present in the dossier at the time the dossier was closed upon leaving the	<b>II.A.4</b> The dossiers on candidates as assembled by the department chairperson shall at all times be available to the candidate (with the exception of confidential matter) and to the appropriate review committees at the college and campus level. A reasonable period of time in advance to the beginning of the review process by the Dept. T&P committee the department chairperson shall advise all candidates so that the candidate may ensure the currency of information made available to the department chairperson. The promotion and/or tenure dossiers as assembled in the department shall be considered complete (and closed) at the time of the chairperson’s action.

<p><i>sent back to the department for review of the dossier including the new material and recommendation as to the modified dossier. The modified dossier will then again proceed up the promotion/tenure evaluative hierarchy.”</i></p>	<p>department, unless the dossier is amended according to Section II.B.4.c or section II.B.5.</p>	
<p><b>CRR.320.035.A.2.a</b>  Review by department/division promotion and tenure committee (In absence of departments/divisions, the first review is by the college/school promotion and tenure committee)  (1) The department/division promotion and tenure committee shall provide an independent written evaluation and recommendation on the candidate.</p> <p>(i) The critical question to be addressed during review is the following: Is the candidate qualified to be promoted or to be placed on continuous appointment, according to the criteria outlined in section B Policies.</p> <p>(ii) The department/division promotion and tenure committee shall review the candidate’s dossier. The committee also may solicit additional information pertinent to answering the critical question in A.2.a.1.i above.</p>		<p><b>II.A.5</b>  The Department T&amp;P committee shall review the candidates’ dossiers and provide a report including a vote to the candidate.</p> <p>[ . . . ]</p>

<p>(iii) The department/division promotion and tenure committee shall solicit input on the candidate from all of the members of the department at or above the promotion rank being sought.</p> <p>(iv) The department/division promotion and tenure committee shall ensure adherence to the university- wide standards described in section B Policies.</p> <p>(2) The department/division promotion and tenure committee shall then provide its written recommendation on whether or not the candidate should be promoted, placed on continuous appointment or both. The department/division promotion and tenure committee shall provide a copy of that written recommendation to the candidate.</p>		
<p><b>CRR 320.035.I.A.1.c-d</b></p> <p>The promotion and tenure committees may be appointed, elected, or otherwise designated in accordance with the established department, school, or college procedures as long as the procedures are in compliance with the collected rules and regulations. If other than tenured faculty members are included on the committee, only those who are tenured may participate in making a recommendation for a candidate seeking tenure, except in the</p>	<p>N/A</p>	<p><b>II.A.5, cont.</b></p> <p>If the T&amp;P committee consists of fewer than three individuals at the rank to which the candidate is to be promoted, this should be clarified in the committee’s letter and noted by the next committee.</p> <p>[ . . . ]</p>

case of faculty members emeriti serving on the committee as allowed in Section 320.035.A.1.d.

**CRR320.035.A.1.d.**

If other than tenured professors are on the committee to consider a candidate for promotion to professor, only the tenured professors and professors emeriti, as allowed below, may participate in making a recommendation for a candidate seeking promotion to professor. If, in the discretion of the dean, there is not an adequate number of tenured professors within the primary department, a special promotion and tenure committee shall be formed by the addition of tenured professor(s) from a closely related department, and/or tenured professor(s) from a closely related department on the other UM campuses, and/or professor(s) emeriti from the primary department in accordance with established procedures. The emeriti faculty serving on the committee shall have attained the rank of professor with tenure, and the number shall not be greater than 50% of the committee membership. This committee shall serve as the department-level committee and shall then make a recommendation for candidate(s) seeking promotion to professor.

<p><b>CRR320.035.I.A.2.a.</b>  (2) The department/division promotion and tenure committee shall then provide its written recommendation on whether or not the candidate should be promoted, placed on continuous appointment or both. The department/division promotion and tenure committee shall provide a copy of that written recommendation to the candidate. The candidate may submit a written response within 14 calendar days. If the recommendation is against promotion, continuous appointment or both, the response may also request reconsideration. In the event of a request for reconsideration, the department/division promotion and tenure committee will consider the response of the candidate, issue a written recommendation that addresses the request, and provide a copy to the candidate. The initial written recommendation, any response submitted by the candidate, and any additional written recommendation addressing a request for reconsideration will be forwarded to the next level of review.</p>		<p><b>II.A.5, cont.</b>  The candidate may submit a written response within 14 calendar days. If the recommendation is against promotion, continuous appointment or both, the response may also request reconsideration. In the event of a request for reconsideration, the committee will consider the response of the candidate, issue a written recommendation that addresses the request, and provide a copy to the candidate. The initial written recommendation, any response submitted by the candidate, and any additional written recommendation addressing a request for reconsideration will be forwarded to the Dept Chair.</p>
<p><b>CRR.320.035.A.2.b</b>  Review by the Department/Division Chair (In absence of</p>	<p><b>II.A.5</b>  After receiving the recommendation of the departmental promotion and tenure</p>	<p><b>II.A.6</b>  The department chairperson shall then review all data submitted or received in</p>



<p>departments/divisions, the first review is by the college/school promotion and tenure committee)</p> <p>(1) The department chair shall provide an independent written evaluation and recommendation on the candidate.</p> <p>(i) The critical question to be addressed during review is the following: Is the candidate qualified to be promoted or to be placed on continuous appointment, according to the criteria outlined in section B Policies.</p> <p>(ii) The department chair shall review the candidate's dossier. The chair also may solicit additional information pertinent to answering the critical question in A.2.b.1.i above.</p> <p>(iii) The department chair shall ensure adherence to the university-wide standards described in section B Policies.</p> <p>(2) The department chair shall then provide the chair's written recommendation on whether or not the candidate should be promoted, placed on continuous appointment or both. The department chair shall provide a copy of that written recommendation to the candidate.</p>	<p>committee, the department chairperson shall then review all data submitted or received in regard to the proposed recommendation, including the recommendations of the departmental promotion and tenure committee. The department chairperson shall communicate, in writing, the recommendations of the departmental promotion and tenure committee to the candidate.</p>	<p>regard to the proposed recommendation, including the recommendations of the departmental promotion and tenure committee and the candidate's response if any.</p>
<p><b>CRR.320.035.A.2.b</b> <b>(2). Sent. 3ff</b></p>	<p><b>II.A.6</b></p>	<p><b>II.A.7</b></p>

<p>The candidate may submit a written response within 14 calendar days. If the recommendation is against promotion, continuous appointment or both, the response may also request reconsideration. In the event of a request for reconsideration, the department chair will consider the response of the candidate, issue a written recommendation that addresses the request, and provide a copy to the candidate. The initial written recommendation, any response submitted by the candidate, and any additional written recommendation addressing a request for reconsideration will be forwarded to the next level of review.</p>	<p>After reaching his/her recommendations, whether favorable or unfavorable, the department chairperson shall advise in writing each candidate of the recommendation with respect to their candidacy. Further the department chairperson shall offer to discuss with the candidate involved any recommendation regarding promotion or tenure. In the event of a negative recommendation, the candidate shall have the option of preparing a rebuttal as described in Section II.A.4 and Section III of this document.</p>	<p>After reaching his/her recommendations, whether favorable or unfavorable, the department chairperson shall advise in writing each candidate of the recommendation with respect to their candidacy. Further the department chairperson shall offer to discuss with the candidate involved any recommendation regarding promotion or tenure. The candidate may submit a written response within 14 calendar days. If the recommendation is against promotion, continuous appointment or both, the response may also request reconsideration. In the event of a request for reconsideration, the Department Chair will consider the response of the candidate, issue a written recommendation that addresses the request, and provide a copy to the candidate. The initial written recommendation, any response submitted by the candidate, and any additional written recommendation addressing a request for reconsideration will be forwarded to the College Committee.</p>
	<p><b>N/A, but see II.B.1, para. 4</b> The campus review committee is further organized into college committees whose membership is defined in Section II.B.8 of this document.</p>	<p><b>II.B. College Level II.B.1.</b> There shall be a college review committee consisting of one faculty member from each academic department in the respective college. Elected faculty</p>

	<i>NB, sent. 2-3 in the adjacent section of the new document is reproduced in the old document, II.B.1, para. 3, for the campus committee.</i>	members shall be elected by a vote of their department and serve for a two-year period. The Dean's office will provide administrative support to the College Committee.
	<i>NB, in the old document, the adjacent section (II.B.2) of the new document is implied in II.B.1, para. 2, because the college committee was formed from the campus committee in the old document.</i>	<b>II.B.2.</b> Membership of the college review committee shall consist of full-time tenured full professors. Any administrator with promotion and/or tenure decision-making authority over faculty members including, but not limited to, department chairs, Provosts (as well as vice provosts), and the chancellor, shall not serve on the campus review committee.
	<i>NB, in the old document, the adjacent section (II.B.3) of the new document is implied in II.B.1, para. 3, because the college committee was formed from the campus committee in the old document.</i>	<b>II.B.3.</b> Departments with an insufficient number of eligible full professors may substitute tenured associate professors who shall recuse themselves from voting on tenure for full professors and promotion to full professor. Departments with an insufficient number of tenured professors must find a tenured faculty member to represent the department as suggested by the University of Missouri Collected Rules and Regulations 320.035 Policy and Procedures for Promotion and Tenure.
<b>CRR320.035.A.2.c. (iii)</b>	<b>II.B.4</b>	<b>II.B.4</b>

<p>The college/school promotion and tenure committee shall ensure adherence to the university-wide standards described in section B Policies.</p>	<p>The campus review committee shall first ascertain that all procedures and criteria used within the respective department conform to the General Guidelines listed in Section I.</p>	<p>The college review committee shall first ascertain that all procedures and criteria used within the respective department conform to the General Guidelines listed in Section I.</p>
<p>N/A</p>	<p><b>II.B.4.a</b>  If the procedures and criteria used within the respective department do not conform to the General Guidelines, the campus review committee shall inform the department chair in writing and state what specific action the department must take and shall return all recommendations from the department without prejudice to any individual's recommendation or rebuttal. The campus review committee shall then allow a reasonable period of time for compliance with or rebuttal to its decision.</p>	<p><b>II.B.5.</b>  If the procedures and criteria used within the respective department do not conform to the General Guidelines, the college review committee shall inform the department chair in writing and state what specific action the department must take and shall return all recommendations from the department without prejudice to any individual's recommendation or rebuttal. The college review committee shall then allow a reasonable period of time for compliance with or rebuttal to its decision.</p>
<p><b>CRR320.035. A.2.c</b>  (1) The college/school promotion and tenure committee shall provide an independent written evaluation and recommendation on the candidate.   (i) The critical question to be addressed during review is the following: Is the candidate qualified to be promoted or to be placed on continuous appointment,</p>	<p><b>II.B.3.a</b>  Each college committee shall review the relevant dossiers and provide a report including a vote to the college committee's respective Vice Provost and Dean (VP&amp;D). Regardless of whether the college's recommendation is positive or negative, the case proceeds to the VP&amp;D for review and recommendation.</p>	<p><b>II.B.6.</b>  The College T&amp;P committee shall review the candidates' dossiers and provide a report including a vote to the candidate.   The candidate may submit a written response within 14 calendar days. If the recommendation is against promotion, continuous appointment or both, the response may also request</p>

<p>according to the criteria outlined in section B Policies.</p> <p>(ii) The college/school promotion and tenure committee shall review the candidate's dossier. The committee also may solicit additional information pertinent to answering the critical question in A.2.c.1.i above.</p> <p>(2) The college/school promotion and tenure committee shall then provide its written recommendation on whether or not the candidate should be promoted, placed on continuous appointment or both. The college/school promotion and tenure committee shall provide a copy of that written recommendation to the candidate. The candidate may submit a written response within 14 calendar days. If the recommendation is against promotion, continuous appointment or both, the response may also request reconsideration. In the event of a request for reconsideration, the college/school promotion and tenure committee will consider the response of the candidate, issue a written recommendation that addresses the request, and provide a copy to the candidate. The initial written recommendation, any response submitted by the candidate, and any additional written recommendation addressing a request for reconsideration</p>		<p>reconsideration. In the event of a request for reconsideration, the committee will consider the response of the candidate, issue a written recommendation that addresses the request, and provide a copy to the candidate. The initial written recommendation, any response submitted by the candidate, and any additional written recommendation addressing a request for reconsideration will be forwarded to the Dean of the College.</p>
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<p>will be forwarded to the next level of review.</p>		
<p><b>CRR320.035.A.2.d</b>  (1) The school or college dean shall provide an independent written evaluation and recommendation on the candidate.  (i) The critical question to be addressed during review is the following: Is the candidate qualified to be promoted or to be placed on continuous appointment, according to the criteria outlined in section B Policies.  (ii) The school or college dean shall review the candidate’s dossier. The dean also may solicit additional information pertinent to answering the critical question in A.2.d.1.i above.  (iii) The dean shall ensure adherence to the university- wide standards described in section B Policies.</p>	<p>N/A</p>	<p><b>II.B.7.</b>  After receiving the recommendation of the college promotion and tenure committee and the candidate’s response, the Dean of the College shall then review all data submitted or received in regard to the proposed recommendation.</p>
<p><b>CRR320.035.A.2.d</b>  (2) The school or college dean shall then provide the dean’s written recommendation on whether or not the candidate should be promoted, placed on continuous appointment or both. The school or college dean shall provide a copy of that written recommendation to the candidate. The candidate may submit a written response within 14 calendar days. If the recommendation is</p>	<p>N/A</p>	<p><b>II.B.8</b>  After reaching his/her recommendations, whether favorable or unfavorable, the Dean shall advise in writing each candidate of the recommendation with respect to their candidacy. The candidate may submit a written response within 14 calendar days. If the recommendation is against promotion, continuous appointment or both, the response may also request</p>

<p>against promotion, continuous appointment or both, the response may also request reconsideration. In the event of a request for reconsideration, the school or college dean will consider the response of the candidate, issue a written recommendation that addresses the request, and provide a copy to the candidate. The initial written recommendation, any response submitted by the candidate, and any additional written recommendation addressing a request for reconsideration will be forwarded to the next level of review.</p>		<p>reconsideration. In the event of a request for reconsideration, the Dean will consider the response of the candidate, issue a written recommendation that addresses the request, and provide a copy to the candidate. The initial written recommendation, any response submitted by the candidate, and any additional written recommendation addressing a request for reconsideration will be forwarded to the Campus Committee.</p>
	<p><b>II.B Campus Level</b> <b>II.B.1</b> There shall be a campus review committee consisting of one faculty member from each academic department. Elected faculty members shall be elected by a vote of their department and serve for a two-year period.</p>	<p><b>II.C. Campus Level</b> <b>II.C.1</b> There shall be a campus review committee consisting of one faculty member from each academic department. Elected faculty members shall be elected by a vote of their department and serve for a two-year period.</p>
	<p><b>II.B.1, para. 2</b> Membership of the campus review committee shall consist of full-time tenured full professors. Any administrator with promotion and/or tenure decision-making authority over faculty members including, but not limited to, department chairs, Provosts (as well as vice provosts), and the</p>	<p><b>II.C.2</b> Membership of the campus review committee shall consist of full-time tenured full professors. Any administrator with promotion and/or tenure decision-making authority over faculty members including, but not limited to, department chairs, Provosts (as well as vice provosts), and the</p>

	chancellor, shall not serve on the campus review committee.	chancellor, shall not serve on the campus review committee.
<p><b>CRR320.035.A.1.d</b>  If other than tenured professors are on the committee to consider a candidate for promotion to professor, only the tenured professors and professors emeriti, as allowed below, may participate in making a recommendation for a candidate seeking promotion to professor.</p> <p>If, in the discretion of the dean, there is not an adequate number of tenured professors within the primary department, a special promotion and tenure committee shall be formed by the addition of tenured professor(s) from a closely related department, and/or tenured professor(s) from a closely related department on the other UM campuses, and/or professor(s) emeriti from the primary department in accordance with established procedures. The emeriti faculty serving on the committee shall have attained the rank of professor with tenure, and the number shall not be greater than 50% of the committee membership. This committee shall serve as the department-level committee and shall then make a recommendation for candidate(s) seeking promotion to professor.</p>	<p><b>II.B.1, para. 3</b>  Departments with an insufficient number of eligible full professors may substitute tenured associate professors who shall recuse themselves from voting on tenure for full professors and promotion to full professor. Departments with an insufficient number of tenured professors must find a tenured faculty member to represent the department as suggested by the University of Missouri Collected Rules and Regulations 320.035 Policy and Procedures for Promotion and Tenure.</p>	<p><b>II.C.3</b>  Departments with an insufficient number of eligible full professors may substitute tenured associate professors who shall recuse themselves from voting on tenure for full professors and promotion to full professor. Departments with an insufficient number of tenured professors must find a tenured faculty member to represent the department as suggested by the University of Missouri Collected Rules and Regulations 320.035 Policy and Procedures for Promotion and Tenure.</p>



	<p><b>II.B.1, para. 5</b> The Provost's office will provide administrative support to the campus review committee.</p>	<p><b>II.C.4.</b> The Provost's office will provide administrative support to the campus review committee.</p>
	<p><b>II.B.3</b> The campus review committee shall elect its own chair and shall establish procedures for reviewing recommendations brought to it by the Provost.</p>	<p><b>II.C.5</b> The campus review committee shall elect its own chair and shall establish procedures for reviewing recommendations brought to it by the Provost.</p>
	<p><b>II.B.4.c</b> The campus review committee may solicit whatever additional information its members deem appropriate, from within and outside the University, to evaluate the candidate under consideration in the areas of teaching, research, and service. Any new information deemed appropriate by any member of the campus review committee for possible inclusion in the dossier after the dossier has left the department but before the campus review committee has sent its report to the Provost shall be submitted for consideration to the entire campus review committee. If the campus review committee by a majority vote agrees that the material seems sufficiently important to warrant inclusion in the dossier, the candidate's dossier with the new material will be sent back to the department for review of the dossier including the new material and</p>	<p><b>II.C.6</b> The campus review committee may solicit whatever additional information its members deem appropriate, from within and outside the University, to evaluate the candidate under consideration in the areas of teaching, research, and service. Any new information deemed appropriate by any member of the campus review committee for possible inclusion in the dossier after the dossier has left the department but before the campus review committee has sent its report to the Provost shall be submitted for consideration to the entire campus review committee. If the campus review committee by a majority vote agrees that the material seems sufficiently important to warrant inclusion in the dossier, the candidate's dossier with the new material will be sent back to the</p>

	<p>recommendation as to the modified dossier. The modified dossier will then again proceed up the promotion/tenure evaluative hierarchy.</p>	<p>department for review of the dossier including the new material and recommendation as to the modified dossier. The modified dossier will then again proceed up the promotion/tenure evaluative hierarchy.</p>
<p><b>CRR320.035.A.2.e</b>  (1) The campus promotion and tenure committee shall provide an independent written evaluation and recommendation on the candidate.</p> <p>(i) The critical questions to be addressed during review are the following: Is the candidate qualified to be promoted or to be placed on continuous appointment, according to the criteria outlined in section B Policies.</p> <p>(ii) The campus promotion and tenure committee shall review the candidate’s dossier. It also may solicit additional information pertinent to answering the critical question in A.2.e.1.i above.</p> <p>(iii) The campus promotion and tenure committee shall ensure adherence to the university-wide standards described in section B Policies.</p> <p><b>CRR320.035.A.2.e</b>  (2) The campus promotion and tenure committee shall then provide its written recommendation on whether or not the candidate should be promoted, placed</p>	<p><b>II.B.5</b>  The campus review committee shall submit its promotion and/or tenure recommendations to the Provost. The Provost shall communicate, in writing, the recommendations of the campus review committee to the candidate.</p>	<p><b>I.C.7</b>  The Campus T&amp;P committee shall review the candidates’ dossiers and provide a report including a vote to the candidate.</p> <p>The candidate may submit a written response within 14 calendar days. If the recommendation is against promotion, continuous appointment or both, the response may also request reconsideration. In the event of a request for reconsideration, the committee will consider the response of the candidate, issue a written recommendation that addresses the request, and provide a copy to the candidate. The initial written recommendation, any response submitted by the candidate, and any additional written recommendation addressing a request for reconsideration will be forwarded to the Provost.</p>

<p>on continuous appointment or both. The campus promotion and tenure committee shall provide a copy of that written recommendation to the candidate. The candidate may submit a written response within 14 calendar days. If the recommendation is against promotion, continuous appointment or both, the response may also request reconsideration. In the event of a request for reconsideration, the campus promotion and tenure committee will consider the response of the candidate, issue a written recommendation that addresses the request, and provide a copy to the candidate. The initial written recommendation, any response submitted by the candidate, and any additional written recommendation addressing a request for reconsideration will be forwarded to the next level of review.</p>		
<p><b>CRR320.035.A.2.f</b>  (1) The provost shall provide an independent written evaluation and recommendation on the candidate.   (i) The critical questions to be addressed during review are the following: Is the candidate qualified to be promoted or to be placed on continuous appointment, according to the criteria outlined in section B Policies.</p>	<p><b>II.B.6</b>  The Provost's review shall be consistent with the requirements of the University-wide and campus-wide policies referenced in Section I.A. above. The Provost shall provide written notification to each candidate of the Provost's recommendation with respect to his/her candidacy. Further, the Provost shall offer to discuss with the candidate involved, any recommendation regarding promotion and/or tenure. In the</p>	<p><b>II.C.8</b>  After receiving the recommendation of the campus promotion and tenure committee and the candidate's response, the Provost shall then review all data submitted or received in regard to the proposed recommendation.</p>

<p>(ii) The provost shall review the candidate's dossier. The provost also may solicit additional information pertinent to answering the critical question in A.2.f.1.i above.</p> <p>(iii) The provost shall ensure adherence to the university- wide standards described in section B Policies.</p>	<p>event of a negative recommendation by either the Provost or the Campus Committee, the candidate shall have the option of preparing a rebuttal as described in Section II.A.4 and Section III of this document. The Provost provides a written recommendation back to the campus review committee, which in turn, has the discretion to submit a supplemental report to the chancellor. The Provost shall transmit to the Chancellor his/her promotion and/or tenure recommendations along with appropriate forms and supporting information. If the Provost or Chancellor disagrees with any of the majority recommendations of the campus review committee, he/she may discuss the case(s) with the committee. The purpose of such a meeting would be to increase mutual understanding of the case(s) in question, but in any event the decision to call or not call a meeting rests solely with the Provost or Chancellor.</p>	
<p><b>CRR320.035.A.2.f</b></p> <p>(2) The provost shall then provide the provost's written recommendation on whether or not the candidate should be promoted, placed on continuous appointment or both. The provost shall provide a copy of that written recommendation to the candidate. The candidate may submit a written response within 14 calendar days. If the</p>	<p>N/A</p>	<p><b>II.C.9</b></p> <p>After reaching his/her recommendations, whether favorable or unfavorable, the Provost shall advise in writing each candidate of the recommendation with respect to their candidacy. The candidate may submit a written response within 14 calendar days. If the recommendation is against promotion, continuous appointment or</p>

<p>recommendation is against promotion, continuous appointment or both, the response may also request reconsideration. In the event of a request for reconsideration, the provost will consider the response of the candidate, issue a written recommendation that addresses the request, and provide a copy to the candidate. The initial written recommendation, any response submitted by the candidate, and any additional written recommendation addressing a request for reconsideration will be forwarded to the next level of review.</p>		<p>both, the response may also request reconsideration. In the event of a request for reconsideration, the Provost will consider the response of the candidate, issue a written recommendation that addresses the request, and provide a copy to the candidate.</p>
<p><b>CRR320.035.A.2.g.</b>  (1) The chancellor is assisted in the review of recommendations for promotion and tenure by the preceding promotion and tenure committees, department chair, dean and provost. The campus committee reviews all recommendations for promotion and continuous appointment and advises the chancellor on the following matters:</p> <p>(i) The adequacy of the criteria used at the department, school, and college level; and  (ii) The qualifications of the individuals recommended</p>	<p>N/A</p>	<p><b>II.C.10</b>  The Provost shall forward to the Chancellor his/her promotion and/or tenure recommendations along with appropriate forms and supporting information. If the Provost or Chancellor disagrees with any of the majority recommendations of the campus review committee, he/she may discuss the case(s) with the committee. The purpose of such a meeting would be to increase mutual understanding of the case(s) in question, but in any event the decision to call or not call a meeting rests solely with the Provost or Chancellor.</p>
	<p><b>III.para. 4</b></p>	<p><b>II.C.11</b></p>

	<p>After the candidates are notified of the Chancellor's decisions about their respective cases for promotion and/or tenure, the Provost or Chancellor will provide input (within the constraints of confidentiality) to each department chair whose recommendation was overridden in the Chancellor's decision. The purpose of this procedure is to provide the chairs with information which might be helpful when handling future promotion/tenure cases.</p>	<p>After the candidates are notified of the Chancellor's decisions about their respective cases for promotion and/or tenure, the Provost or Chancellor will provide input (within the constraints of confidentiality) to each department chair whose recommendation was overridden in the Chancellor's decision. The purpose of this procedure is to provide the chairs with information which might be helpful when handling future promotion/tenure cases.</p>
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