



Missouri University of Science and Technology

Faculty Senate Meeting

Innovation Lab and Online

16 April 2026

Meeting procedure

- Only Senators (or their proxies) present in person count toward a quorum
 - Two-thirds of the voting membership constitutes a quorum
- Only Senators (or their proxies) present in person may vote
- The chair will recognize members of the Senate (including proxies and ex-officio members) for the purposes of motions and debate
- Members are requested to wait for recognition before speaking
 - Please wait for the microphone

I. Call to Order

P. Runnion, President



II. Roll Call

F. Han, Secretary



III. Consent Agenda

P. Runnion

Consent Agenda – 4/16/2026

Curriculum Committee Report

*) Approval of CC and PC forms

Approval of the 19 March 2026 Minutes

Approval of the 7 April 2026 (Special Faculty Senate Meeting) Minutes

CCC Meeting - 17 Mar 2026

Total Committee Activity

- 20 Course Change Requests (CC Forms)
- 22 Program Change Requests (PC Forms)
- 0 Experimental Course Requests (EC Forms)

CCC Meeting – 17 Mar 2026

Course Change Requests (1)

File: 5024	BME 5200 : Materials as Hard Tissue Devices
File: 4975	CHEM 2420 : Physical Chemistry II
File: 2301	CHEM 4710 : Principles Of Environmental Chemistry
File: 2315	CHEM 5510 : Introduction to Chemical Analysis
File: 5773	CHEM 5710 : Environmental Chemistry
File: 4281	CHEM ENG 3141 : Process Operations in Chemical and Biochemical Engineering
File: 4285	CHEM ENG 4091 : Chemical Process Design I
File: 2072	CHEM ENG 4110 : Chemical Engineering Process Dynamics And Control
File: 4284	CHEM ENG 4201 : Biochemical Separations and Control Laboratory
File: 1607	CHEM ENG 4210 : Biochemical Reactors
File: 797	CHEM ENG 4220 : Biochemical Reactor Laboratory
File: 60	CHEM ENG 4311 : Professional Practice and Ethics
File: 1782	CHEM ENG 5120 : Interfacial Phenomena In Chemical Engineering
File: 1970	CHEM ENG 5150 : Intermediate Process Computing
File: 4290	CHEM ENG 5250 : Isolation and Purification of Biologicals
File: 2048	CHEM ENG 5305 : Hazardous Materials Management

CCC Meeting – 17 Mar 2026

Course Change Requests (2)

File: 4032	ELEC ENG 4380 : Practicum in Automation Engineering
File: 4840	STAT 5210 : Statistical Data Analysis Using R
File: 4993	STAT 5270 : Foundations of Statistical Learning
File: 4998	STAT 5364 : Causal Data Science

CCC Meeting – 17 Mar 2026

Program Changes (DC) Requested (1)

File: 30 A&E BIO-MS : Biological Science MS

File: 253 AI-MI : Minor in Artificial Intelligence and Machine Learning in Business

File: 254 AUTOENG-CTU : Undergraduate Certificate in Automation Engineering

File: 230 AUTOENG-MI : Minor in Automation Engineering

File: 150 CH ENG-BS : Chemical Engineering BS

File: 151 CHEM-BA : Chemistry BA

File: 153 CP ENG-BS : Computer Engineering BS

File: 344 EDUC-BS : Education BS

File: 155 EL ENG-BS : Electrical Engineering BS

File: 231 EL ENG-MI : Minor in Electrical Engineering

File: 217 FRENCH-MI : French Minor

File: 355 GEO ENG-PHD : Geological Engineering PhD

File: 218 GERMAN-MI : German Minor

CCC Meeting – 17 Mar 2026

Program Changes (DC) Requested (2)

File: 431 PROPOSED : Data Science BS

File: 432 PROPOSED : Data Science MS

File: 437 PROPOSED : Disaster Management CT

File: 434 PROPOSED : Environmental Conservation CT

File: 436 PROPOSED : Environmental Health & Safety CT

File: 439 PROPOSED : Systems Engineering Minor

File: 219 RUSS-MI : Russian Minor

File: 220 SPAN-MI : Spanish Minor

File: 133 TCH CM-MIG : Technical Communication Minor

CCC Meeting – 17 Mar 2026

For Informational Purposes; No Senate Approval Required

Experimental Course (EC) Requested

None

CCC Meeting – 13 Jan 2026

Curriculum committee moves for FS to approve the 20 CC form, and 22 PC form action requests.

Discussion: Questions or comments?

IV. President's Report

P. Runnion



Bylaws Amendments

- Voting closed yesterday
 - 78-8-2
- Amendments have been forwarded to System
 - Should appear on the consent agenda at the next regular Board of Curators meeting
 - June 25, 2026 in Springfield

NTT Rolling Contracts resolution

- Adopted at March meeting
- Has been formally presented to the Chancellor and Provost
 - Response from both has been positive
 - Senate leadership has requested an update at our May or June meeting regarding this issue

Test-Optional Undergraduate Admissions

- Thank you for a robust turnout at the special April 7 Senate meeting
- Senate endorsed a one-year extension of the Test Optional pilot
 - Fall 2027 admissions cycle
- Board of Curators approved the one-year extension this morning
- We need a long-term plan to move beyond the pilot
 - A deep dive into data is needed
 - Should this be done by AF&S or a special task force?

Enrollment Management Updates

- Vice Chancellor for Student Success Robin Gore now also serves as Interim Vice Provost for Undergraduate Enrollment Management
- Interim Senior Director of Undergraduate Enrollment Management Ashley Crilly now reports to Interim Vice Provost Gore
- We now have an Interim Vice Provost leading an Interim Senior Director as they work under a pilot admissions process

Jaggi School of Business

- Effective April 1, 2026, the Department of Business and Information Technology has been dissolved
- All faculty and staff from BIT are now housed in the Jaggi School of Business
- Former BIT chair Cassie Elrod is now the Interim Director of the Jaggi School
- This causes challenges in P&T processes and Senate representation
 - Likely other issues as well
- Had this been handled using Chancellor's Policy Memorandum II-18, these specific issues would not exist

Jaggi School of Business – P&T processes

- CRR 320.035 – Policy and Procedures for Promotion and Tenure
 - 320.035.A.2 outlines the review process
 - “Below are the levels of review and recommendations on the candidate in the promotion and tenure process. In units having departments/divisions, the first review of recommendation shall be by the departmental/divisional promotion and tenure committee. In absence of departments/divisions, the first review is by the college/school promotion and tenure committee, which shall transmit its recommendations to the dean of the school or college. If the candidate is a department chair then the chair review step in the review process will be removed.”
 - Schools are clearly considered by the CRR to be at the same level as colleges

Jaggi School of Business – P&T processes

- Review for BIT faculty prior to establishment of Jaggi School:
 1. Department P&T committee
 - 320.035.A.2.a
 - “Review by the department/division promotion and tenure committee (In absence of departments/divisions, the first review is by the college/school promotion and tenure committee)”
 2. Department Chair
 - 320.035.A.2.b
 - “Review by the Department/Division Chair (In absence of departments/divisions, the first review is by the college/school promotion and tenure committee)”

Jaggi School of Business – P&T processes

- Review for BIT faculty prior to establishment of Jaggi School:
 3. Kummer College P&T committee
 - 320.035.A.2.c
 - “Review by the college/school promotion and tenure committee”
 4. Kummer College Dean
 - 320.035.A.2.d
 - “Review by the School or College Dean or Director”

Jaggi School of Business – P&T processes

- Review for Jaggi School faculty pursuant to 320.035 if Senate does not act
 1. No review
 2. No review
 3. Jaggi School P&T committee or Kummer College P&T committee
 - 320.035.A.2.c does not establish which of the two committees would conduct this review when both exist
 4. Jaggi School Director or Kummer College Dean
 - 320.035.A.2.d does not establish which of the two individuals would conduct this review when both exist

Jaggi School of Business – P&T processes

- CRR 310.035 discusses many aspects regarding NTT faculty
 - 310.035.K discusses promotion of NTT faculty
 - “Specified criteria for promotion and description of the process used for promotion in rank should be spelled out by the school, college or academic unit and approved by the provost in advance. The development of specific criteria and guidelines used to determine standards of excellence for promotion purposes should be the responsibility of the department/unit, subject to approval by a dean or director and the provost.”
 - This still places a dean and director at the same level
 - For NTT, campus policies are more prescriptive and must be addressed

Jaggi School of Business – P&T processes

- Next steps:
 - Issue of P&T and the Jaggi School has been referred to Tenure Policy and Personnel
 - Likely outcome: Senate will be presented with a resolution wherein we temporarily recognize the Jaggi School as a department and its Director as a department chair for the purposes of all P&T cases which are reviewed from April 1, 2026 through a defined end date.
 - Stay tuned – this will likely come before Senate in May or June
 - A revision to the bylaws and to system CRRs may be necessary

Jaggi School of Business – Senate representation

- Current CRR 300.030.D.4.b(2) indicates that Senators come from departments
 - The pending amendments retain the same language
- The Jaggi School is a school, not a department
- During New Business, the chair will entertain a motion to temporarily grant Senate representation to our colleagues in the Jaggi School as if it were a department.
 - We will need to do another bylaws revision to address this permanently

Provost Q&A

- The Provost has requested that his Q&A be moved earlier in today's agenda
- This seems like a good time to do it
 - I do have a few non-related issues to bring up after the Provost Q&A
- The chair requests unanimous consent to change the order of today's agenda items to allow the Provost to hold his Q&A at this time.

Change of Major Process

- Work is ongoing to digitize the Change of Major form
- The workflow being established maintains the departmental role in approving Change of Major requests
 - Requests will route through Financial Aid and, if relevant, International Affairs before reaching departments
- The chair will entertain a motion during New Business endorsing the move to electronic change-of-major forms

Grievance Oversight Committee

- CRR 370.010.C.11.a
 - There will be a Faculty Council/Senate Oversight Committee (OC), whose purpose will be to monitor the Grievance process as neutral observers and provide feedback on the process to the Faculty Council or Faculty Senate, the faculty and the Provost's and Chancellor's Office.
 - (1) The OC will consist of 3-5 tenured faculty appointed by Faculty Council or Faculty Senate for up to three year staggered terms.
 - (2) Chair of the OC will be a member of the Faculty Council or Faculty Senate.
- Currently, our Grievance Oversight Committee has zero members
 - This must change today

Grievance Oversight Committee

- Bylaws (as amended)
 - (1) A member of the OC will be appointed to each grievance case following receipt of a Grievance Filing Form by the GRP. The OC representatives are observers of the confidential grievance processes: The OC representative may not participate in the deliberations or rendering of findings and recommendations by the GRP but provides a summative, evaluative report of each grievance process without conveying substantive information. The representatives also monitor the implementation of remedies that result from a grievance process.
 - (2) Three (3) members are elected to three-year terms on a yearly, staggered basis by the Faculty Senate from departmental nominees.
 - (3) One (1) member is elected to the OC from and by the Faculty Senate not as an oversight representative but rather to serve as the chair for the committee, who assigns members to grievances and who prepares the annual report to Faculty Senate as required by section 370.010 of The Collected Rules and Regulations.

Grievance Oversight Committee

- Goal: Four members
 - One with a term expiring 7/31/2027
 - Elected today, term begins today
 - One with a term expiring 7/31/2028
 - Elected today, term begins today
 - One with a term expiring 7/31/2029
 - Elected today (or later), term begins 8/1/2026
 - One Senator as chair with a term expiring 7/31/2027 or 7/31/2028
 - Elected today, term begins today, expiration depends on end of Senate term.

Questions to Consider

- What is Faculty Senate?
- What do we want Faculty Senate to be?
- What do we want Faculty Senate to accomplish?
- What can we do to help Faculty Senate thrive over the next 5-10 years?

We hope everyone will engage in a discussion about the future of Senate at our May 14 meeting

V. Campus Reports

A. Staff Council

M. Evans



V. Campus Reports

B. Student Council

A. Pickett

V. Campus Reports

C. Council of Graduate Students

VI. Special Topic

A. Budget Updates

A. O'Neil



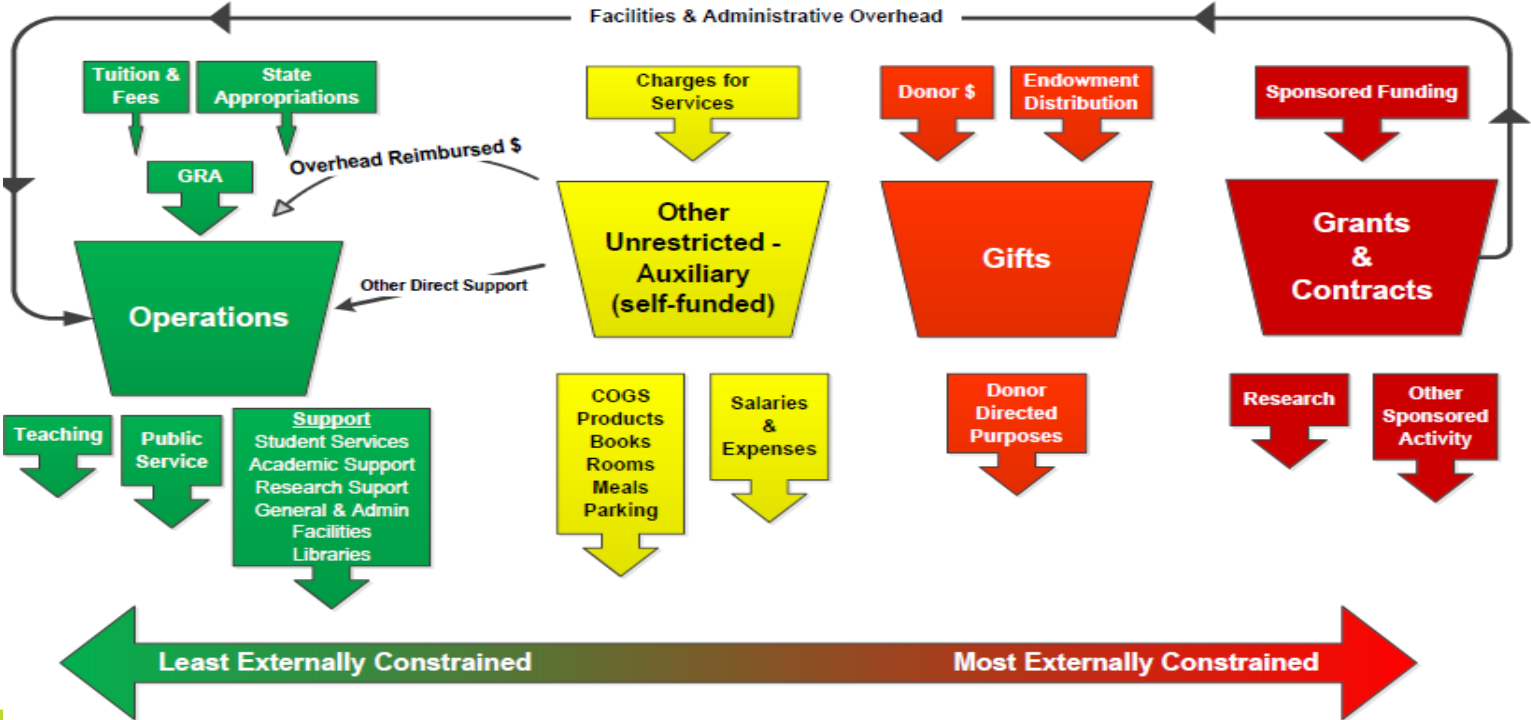
Missouri S&T

Alysha O'Neil

Faculty Senate update

April 16, 2026

Colors of Money



FY2027 – Revenue assumptions

- Governor recommendation:
 - Flat Appropriation
 - MoExcels was not in recommendation
 - New FY27 requests were not in recommendation (Bioplex)
 - Capital funding remains intact
- Enrollment expected to be roughly flat
- Tuition increase in the 3% range
 - Rates approved at a special Board meeting in May
 - Freshman rate eliminated beginning Fall 26

Optimistic Scenario

...as of April 16, 2026

- First-time College: Flat
- Tuition increase: 3%
- State appropriation: Flat
- \$2.4M reallocation

FY27 Scorecard - DRAFT 04/08/2026)

Marginal Δ

Revenues

Net Tuition & Fees

	FTC change: 0 to 1,257; 0%	
	UG change: +97 to 5,573; 2%	
Enrollment	Grad change: -18 to 979; -2%	1.59
Tuition Rates		4.30
State Appropriations	0.0%	-
Total Revenues		5.89

Expenditures

Faculty and Staff Merit Pool	2.0%	1.83
Benefit Rate Increase		0.18
Mandatory Expenses		1.07
Strategic Investments		5.39
Reallocation	-2.0%	(2.40)
Total Expenditures		6.07

Surplus/Deficit

(\$0.18)

Scenario B

...as of April 16, 2026

- First-time College: Aligned w/deposits
- Tuition increase: 3%
- State appropriation: Flat
- \$3.7M reallocation and/or reduction to new investments

FY27 Scorecard - DRAFT 04/13/2026)

Marginal Δ

Revenues

Net Tuition & Fees

	FTC change: -80 to 1,177; -6%	
	UG change: +17 to 5,493; 0%	
Enrollment	Grad change: -18 to 979; -2%	0.48
Tuition Rates		4.30
State Appropriations	0.0%	-

Total Revenues 4.78

Expenditures

Faculty and Staff Merit Pool	2.0%	1.83
Benefit Rate Increase		0.18
Mandatory Expenses		1.07
Strategic Investments		5.39
Reallocation	-3.1%	(3.66)
Total Expenditures		4.81

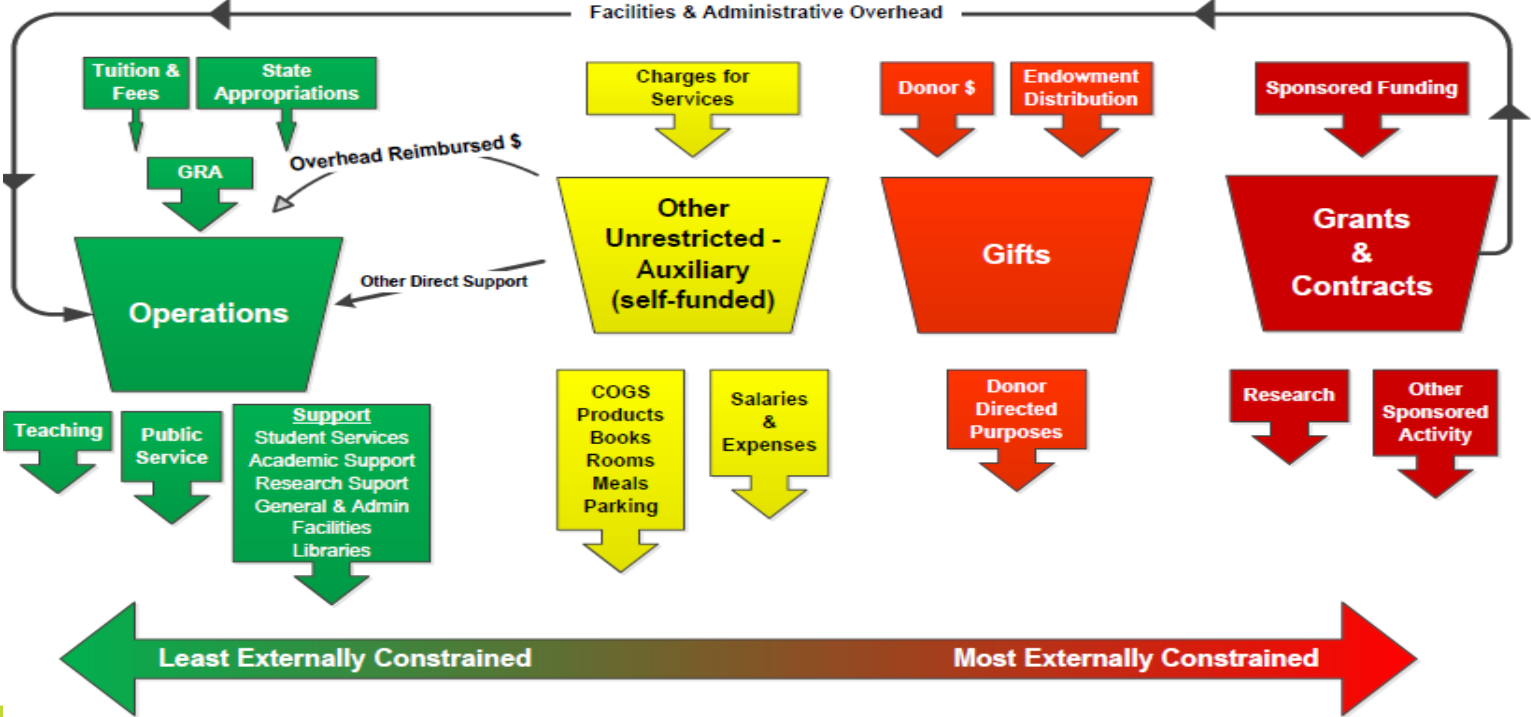
Surplus/Deficit (\$0.04)

Recurring investment possibilities

- Priorities derived from division budget meetings in the fall and spring
- Requests for new funding exceed items listed
- Conversations with leadership team and division leaders continue

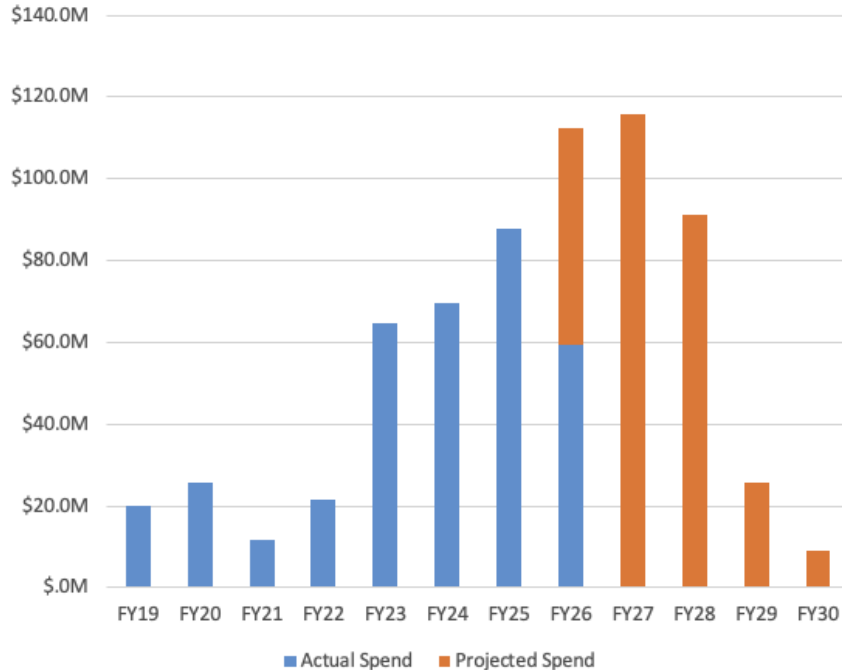
Description	Recurring
Faculty lines	750,000
Miscellaneous Instruction Funds	500,000
IT Network Infrastructure	500,000
Maintenance strategy (\$500k/yr)	500,000
Maintenance budget increase for new buildings	500,000
Marketing - National Visibility/Program specific/Staffing	500,000
Enrollment Mgmt -OOS recruiters, software, communications	490,000
IT Personnel, software, equipment	375,000
Market/Retention	250,000
Promotion & Tenure, Post Tenure awards	175,000
Academic advisors (CASE & Kummer College)	175,000
Advancement campaign	170,000
Grounds and landscape support	150,000
Athletics shortfall (2 Asst Coaches)	100,000
Library Acquisitions	100,000
On-line learning - Instructional designer	80,000
Nuclear reactor E&E	75,000
Total	5,390,000

Funds: Colors of Money

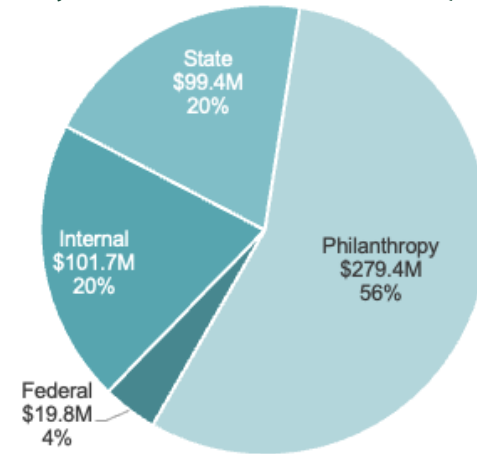


Total Construction and Maintenance Spend

... actual and projected for approved, funded projects



FUNDING SOURCES (BEGINNING FY21)



FY25 & FY26 One-time Strategic Reallocation Investments



Faculty Senate

Description	FY25	FY26	SFA
Faculty startup	1,000,000	800,000	4
IT needs - Infrastructure, classroom, labs, research	700,000	700,000	4
Teaching lab equipment/Space upgrades	500,000	500,000	3
Research equipment maintenance	300,000	400,000	4
Supplemental core instruction	300,000	300,000	3
Student success & retention	300,000	300,000	2
Marketing - National visibility	250,000	200,000	5
Marketing - Academic program specific	-	200,000	5
Dual career hires support	200,000	200,000	7
On-line education program expansion	300,000	150,000	3
PhD recruitment		100,000	4
Staff and Faculty mentor & leadership programs	-	75,000	7
Space utilization strategy	500,000	-	8
High traffic space and furniture refresh	412,000	-	8
BI & Process improvement	100,000		7
Total	4,862,000	3,925,000	



Missouri University of Science and Technology



Missouri S&T

Alysha O'Neil

Faculty Senate update

April 16, 2026

VII. Committee Reports

VII. Committee Reports

A. Budgetary Affairs

B. Lea



Missouri University of Science and Technology

Budgetary Affairs Committee

Academic Year: 2025 - 2026

Report To Faculty Senate: 04-16-2026

Budgetary Affairs Committee (BAC) Members

4-16-2026 Report

❑ Referrals

1. Update: Supplemental Instructional Funding
2. E&E Budget Model
3. Update: Faculty Workload & Distance Education Classes

❑ In-progress Tasks



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Student Council, EMSE

Referral **Update**: Supplement Instruction Funding

Budgetary Affairs Committee (BAC) recommendations to the VCFO Reported in 2-12 Faculty Senate Meeting

- ❑ **Rename the account** in PeopleSoft to a more descriptive title, such as “**Mission Critical Instruction Support**,” to clarify its purpose.
- ❑ **Formally exclude the account** from future **budget reduction measures** to protect instructional support.
- ❑ Continue efforts to establish the account as a recurring **GRA-funded line item**.
- ❑ Convene focused meetings with (1) the **Provost** and (2) **college budget officers** to address **timing, transparency,** and **process** concerns raised in the referral.
- ❑ **Communicate outcomes and an action plan** to stakeholders, including the DCC that submitted the referrals.

Background Information

Faculty Senate Referral 1-15-2026

The Department Chairs Council (DCC) raised concerns about (1) miscellaneous instruction and (2) the current departmental budget model

Referral Update: Supplement Instruction Funding

Updates on BAC recommendations to the VCFO reported in the 2-12 Faculty Senate Meeting

- ❑ **Rename the account** in PeopleSoft to a more descriptive title, such as “**Mission Critical Instruction Support**,” to clarify its purpose.

A commitment from the Provost to improve planning for miscellaneous instruction. The **name will remain unchanged**, as both the **Provost and Deans recognize its importance**.

- ❑ Formally exclude the account from future budget reduction measures to protect instructional support.

No formal exemption is considered currently, as funding needs may decrease if courses are delivered more efficiently.

- ❑ Continue efforts to establish the account as a recurring GRA-funded line item.

- ❑ Convene focused meetings with (1) the **Provost** and (2) **college budget officers** to address **timing, transparency, and process** concerns raised in the referral.

- ❑ **Communicate outcomes and an action plan** to stakeholders, including the DCC that submitted the referrals.

The new process has been disseminated by the Provost’s Office to the College. For example, the Fall budget has been shared for planning, an improvement that moves the budget timeline from fall to mid-spring semester. Department chairs can contact their Dean for the Fall miscellaneous instruction funding budget for planning.

Referral: Department E&E Budget Model

Referral details

Background Info

Department **E&E allocations (operating accounts)** are not transparent and seem to be **based on history** rather than size or other factors.

- ❑ Some departments never get enough funding to pay for specialized things like the experimental mine, for example. Then the departments have to find another way to fund essential equipment.
- ❑ We submit a budget, but we seem to always get the same amount year to year with no increases, even though things cost more.
- ❑ The departments don't get any savings if faculty lines are unfilled, for example.
- ❑ This is related to the miscellaneous instruction funds.

Faculty Senate Referral 2-12-2026

Department *Expense and Equipment (E&E)* operating and its budget model

Referral: Department E&E Budget Model

- E & E is managed at the College and Dean's level.
- There is no budget model at the University level.
- Departments with concerns or additional budget needs that deviate from historical budget allocations should consult their deans.

Faculty Senate Referral 2-12-2026

Department *Expense and Equipment (E&E)* operating and its budget model

Referral **Update**: Distance Education Classes and Faculty Workload

- ❑ Special Topics with VP Dr. Debra Bourdeau, **Online Learning & Educational Innovation (OLEI)** on March 11.

- ❑ Topics addressed in the meeting

BAC
3-19

- ❑ Faculty Workload & Support
- ❑ Tuition Model & Revenue Alignment

BAC
4-16

- ❑ Strategic Direction of Online Learning & Education
- ❑ Target Student Population & Program Strategies
- ❑ Key Financial and Performance Indicators

Faculty Senate Referral
1-29-2026

Address the practice of attaching distance sections to in-person classes without compensation or workload adjustment. Managing separate materials and activities increases faculty workload and reduces instructional quality.

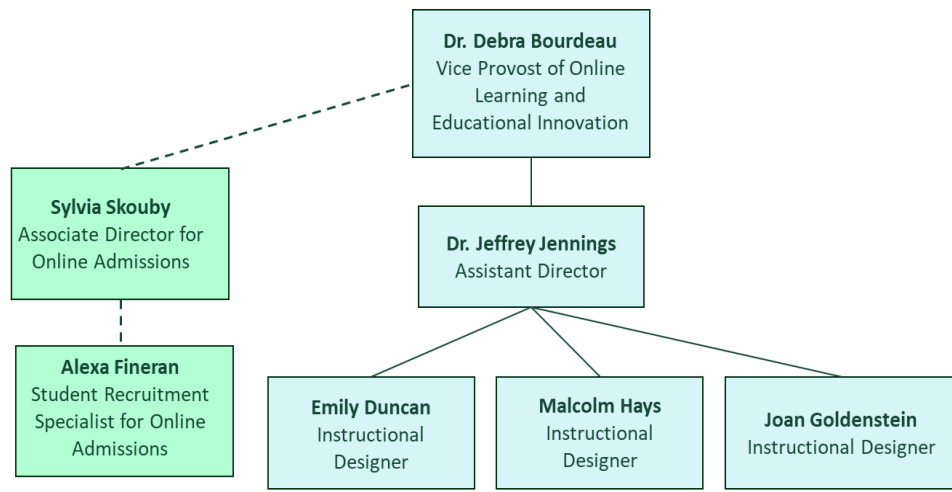
Note: All data and plans presented are provided by Dr. Debra Bourdeau

Strategic Direction of Online Learning & Education

Mission

To lead the transformation of online education at Missouri S&T by advancing **innovative, high-impact, and deliberately designed** digital learning experiences that reflect the excellence of our world-class programs and faculty. We strive to **expand access** and **elevate student success** while empowering learners to thrive in a rapidly evolving, technology-driven world.

Office of Online Learning and Educational Innovation



Strategic Direction of Online Learning & Education

- ❑ Online education is to position as **revenue growth, workforce development,** and **access expansion**
- ❑ **Additive Enrollment (new markets)**
- ❑ Address Faculty Workload and Compensation
 - ❑ Currently, **course development is mostly funded by OLEI**. Based on arrangements between chair and faculty member, we can either **pay the faculty** or **support workload reassignment**.
 - ❑ **Goal:** Phase I (Online as Overload) – Phase II (Professional Support) – Phase III (Integrated Research Strategy) (refer to [BAC Report at 3-19-2026 Faculty Senate Meeting](#))
- ❑ Support S&T's research-intensive mission through development of 30-hour master's degrees

Referral Update: Distance Education Classes and Faculty Workload

FY 25 and FY 26 One-Time Investments from the 10% Strategic Reallocation

Description	FY25	FY26	SFA
Faculty startup	1,000,000	800,000	4
IT needs - Infrastructure, classroom, labs, research	700,000	700,000	4
Teaching lab equipment/Space upgrades	500,000	500,000	3
Research equipment maintenance	300,000	400,000	4
Supplemental core instruction	300,000	300,000	3
Student success & retention	300,000	300,000	2
Marketing - National visibility	250,000	200,000	5
Marketing - Academic program specific	-	200,000	5
Dual career hires support	200,000	200,000	7
On-line education program expansion	300,000	150,000	3
PhD recruitment		100,000	4
Staff and Faculty mentor & leadership programs	-	75,000	7
Space utilization strategy	500,000	-	8
High traffic space and furniture refresh	412,000	-	8
BI & Process improvement	100,000		7
Total	4,862,000	3,925,000	

Referral Update: Distance Education Classes and Faculty Workload

FY25 Strategic Reallocation (\$300k)

FY26 Strategic Reallocation (\$150k)

Initiative	Amount
Marketing	\$200,000
Recruitment/enrollment management efforts	\$100,000
Actual Spending in FY25	(\$178,147.98)
Available Fund from FY 25	\$121,852.02*

* The remaining amount of \$121,852.02 was returned to the funding pool to be redistributed.

Initiative	Amount
Graduate AI Fluency Certificate (4 courses):	\$69,000
IGSET Bridge Funding <ul style="list-style-type: none">• MS Geospatial Engineering• MS in Applied Artificial Intelligence	\$25,000
Engineering Management Asynchronous Program Improvement	\$20,000
Data Science Asynchronous Course Development	\$36,000
Total	\$150,000



Referral Update: Distance Education Classes and Faculty Workload

Ignition Grant for Sustainable Educational Transformation (IGSET) Grant

FY24-25 IGSET Grants

- Courses to complete asynchronous MBA program
 - 5 courses (3 courses from *Beyond Campus**)
- Courses to complete asynchronous MS Engineering Management program
 - 3 courses (2 courses from *Beyond Campus**)

* *Beyond Campus* is a 3rd party online course development company

FY25-26 IGSET Grants

- Digital Supply Chain Certificate (5 courses)
- MS Geospatial Engineering (8 courses)
- MS Applied Artificial Intelligence (AI + X)
 - Group I: 3 course
 - Group II: 5 courses
- MS in Communication, Media & Technology
 - 9 courses

Special IGSET Grants

- Transfer Expansion Projects
 - 5 courses

35

courses

Referral **Update**: Distance Education Classes and Faculty Workload

Key Financial and Performance Indicators

Evaluate and Assess KPIs in multiple areas:

- (1) Growth and Financial Health
- (2) Student Success and Academic Quality
- (3) Support for Institutional Builds

Meaningful KPIs:

- Online headcount*
- Year-over-year enrollment growth rate*
- Net tuition revenue*
- Course launch timeline
- Adherence to production schedule
- % of courses meeting quality standards
- Student satisfaction surveys*

Potential/non-traditional KPIs:

- Geographical distribution of students*
- Percentage of fully asynchronous courses*
- Percentage of faculty certified for online teaching

Referral: Jagging School of Business Space Reallocation

Referral details:

I was informed that there has been a proposal submitted to move some faculty and/or staff offices to other buildings and rearrange the space related to the Jaggi School of Business.

- ... to know the budgetary impact of the proposed changes on the departmental/school budgets, operating costs, and resource allocation
- ... Has the **no-cost option** of using the current building (Fulton Hall), where the entire Jaggi School of Business (formerly the Department of Business & Information Technology) is housed, been considered?

... that have not been discussed with faculty.

An additional issue regarding **the reallocation of faculty between departments**, with both **budget** and **personnel** impacts, was raised and has been referred to the Personnel Committee.

Background Info

Faculty Senate Referral
4-2-2026:

Assessment of the financial implications associated with the proposed relocation and space reallocation involving the Jaggi School of Business

Referral: Jagging School of Business Space Reallocation

Considering the dynamic nature of this transitional period, many issues arise, and decisions are made and often changed in real-time/very short spans of time, **Budgetary Affairs Committee & Personnel Committee** jointly recommend the following actions:

- ▶ **Current situation:** No urgent or specific issue identified, but challenges exist due to rapid, uneven decision-making during organizational transitions.
- ▶ Both committees open to (1) **receiving referrals** with **budget and/or personnel impact** regarding issues such as staffing, workload, and equitable labor conditions and (2) communicates the recommendation to the leadership (e.g., Deans, Provost)
 - Faculty and Staff affected are encouraged to submit referrals that present an issue on which the committee(s) can (1) seek an answer, (2) propose a resolution to a conflict, or (3) propose a resolution of faculty senate
- ▶ **Going forward:** Both Committees will continue communication, monitor decision impacts, and collaborate to improve processes that have impact on budget and personnel resulting from department reorganization.

In Progress Referrals and Tasks

- ❑ (continue) Online Education: Tuition Model, Enrollment Strategies, and Performance Indicators (BAC Recommendations)
- ❑ Department Health Index/Pressure Index
- ❑ In-progress financial/BAC Power BI reporting tool that will improve transparency and effective communication

Submit feedback (e.g., Recurring investment possibilities) for VCFO Alysha O'Neil Special Topic Report at April 16 Faculty Senate Meeting.



<https://tinyurl.com/FS-referrals>

Information: Next Topic Request Due Date: 11:59 pm, 4-6-2026

May 2026						
SU	MO	TU	WE	TH	FR	SA
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- Faculty Senate Meeting
- Budgetary Affairs Meeting
- RP&A Meeting
- ** last day of a semester

All topics or questions submitted **by April 6** will be reviewed at the **April 8** BAC meeting, where the BAC will assess the following

- Urgencies and priorities of topics/questions
- data collection timeline
- Approach(es) to addressing each topic
- communication plans

Findings will then be communicated to the faculty during the **April** Faculty Senate meeting, another future meeting, or an appropriate communication channel.



<https://tinyurl.com/FS-referrals>

VII. Committee Reports

B. Library and Learning Resources

M. Bruening



Missouri University of Science and Technology

Library and Learning Resources Committee

Mike Bruening

April 16, 2026 Faculty Senate Meeting

Library status

- ▶ Still woefully short in terms of research materials and staffing for an R1 library
 - 61.5% (staff), 44.4% (librarians) reduction in FTE since 2015
 - Only 5 professional librarians (UMKC 32, UMSL 18)
 - Have not replaced library dean
 - Investment in library research support half of national average
 - E.g., we provide access to 97 databases, Colorado School of Mines has 352
 - Over-reliance on student workers
 - Current searches (campus archivist, discovery librarian) budgeted for below-market salaries
 - Lack of institutional support, poor salaries, historically high turnover of library leadership making it difficult to recruit

Library Budget

FY27 not too bad if no funding cut

► But challenges loom in future:

- System-wide subscriptions will gradually devolve to campuses
- Currently dependent on temporary funding from Provost's office
- Subscription costs continue to exceed national inflation rate

For FY27, if there's a 5% budget cut, acquisitions budget short \$111k, would require cuts to databases/subscriptions

Subscriptions and personnel are recurring costs. Donations and other one-time moneys insufficient

Proposal for student library fee rejected (at Mizzou and UMKC, \$14/credit hour)

Library Hours

Student request for longer opening hours

Currently open longer (84 hours/week) than national average (82 hours/week)

Opened 24/7 during 2018-2019, with very few students in library after 2am

Pilot program to open 24 hours Sunday-Thursday will start in fall

- ▶ ID card access 8pm-7am
- ▶ To be staffed by student workers

New AI Initiatives

Keenious—
helps find
citations and
summarize
content

Welcome to Keenious!
Missouri University of Science & Technology

MISSOURI S&T

Keenious will analyze the text in your document and recommend interesting research for you to explore!

What are you curious about?

I want to learn about the Black Death in Europe

Of course. Searching for research about the Black Death in Europe.

I've found several articles about the Black Death in Europe.

Black Death In Europe

My search returned a wide range of research on the Black Death. The results cover several key themes:

- The **history and timeline** of the plague's spread across Europe.
- Its **economic and social consequences**, which were vast and long-lasting.
- The use of modern techniques like **genetic analysis** to understand its effects on populations.

You can click on any of the publications in the search results to explore them in more detail.

Black Death in Europe

Filters English Bookmarks More

Article · 2005 · 514 Citations

The Black Death, 1346-1353: the complete history

Choice Reviews Online

Article · 2006 · 24 Citations

The Black Death, 1346–1353: The Complete History

ROSEMARY HORROX et al. · The English Historical Review

High-standing Peer-reviewed Journal

Article · 2024 · 1 Citations · Open Access

The Black Death in the Kingdom of Hungary

András Vadas et al. · Historical Studies on Central Europe

New AI Initiatives

Scite—“Smart Citations database”

Scite

- Uses AI to analyze citations, identifying whether a cited paper was supported, contradicted, or simply mentioned in an article
- Includes a generative AI assistant that can provide short responses supported by scholarly sources in response to questions
- Data source: Web indexing of open access sources and partnerships with publishers and other data providers

And the Good News!

Transformative Publishing Agreements

Library-led effort to combat the perverse business model of academic publishing

Basic agreement: Faculty from universities with journal subscriptions able to publish open access for free

If you are publishing with one of these, indicate that you would like to publish open access

Current agreements:

Oxford journals (some limits)

Cambridge journals

Sage

American Chemical Society
(certain journals)

Springer (OA article cap)

Wiley (OA article cap)

Upcoming Event

- ▶ 2026 Faculty Author Showcase
 - Thurs., April 23, Library 2nd floor
 - Celebrating recent books by KC Dolan, Matt Goldberg, Cheng Hsiao Wu, Justin Pope, Daniel Shank, and Agnes Vojta
 - Please RSVP online

VII. Committee Reports

C. ITCC

VIII. Unfinished Business

A. Effective Teaching - motion

Motion (tabled on 3/19/2026)

The Committee for Effective Teaching moves that student evaluations of teaching (SET) will be conducted during the summer semester, as is done in the fall and spring semesters, consistent with existing policies and procedures.

IX. Floor Nominations for Elections

D. Westenberg

X. Q&A with Provost

J. Harris



XI. New Business

P. Runnion



Jaggi School of Business – Senate representation

- The chair would now entertain a motion to temporarily grant Senate representation to our colleagues in the Jaggi School as if it were a department.

Change of Major Process

- The chair would now entertain a motion that Senate endorse the move to electronic change-of-major forms with appropriate workflows safeguarding current departmental approval requirements.

Grievance Oversight Committee

- Goal: Four members
 - One with a term expiring 7/31/2027
 - Elected today, term begins today
 - One with a term expiring 7/31/2028
 - Elected today, term begins today
 - One with a term expiring 7/31/2029
 - Elected today (or later), term begins 8/1/2026
 - One Senator as chair with a term expiring 7/31/2027 or 7/31/2028
 - Elected today, term begins today, expiration depends on end of Senate term.

XII. Announcements

P. Runnion



XIII. Adjourn

Thank You

P. Runnion
President, Faculty Senate

facultysenate.mst.edu

