

## FS0708ref-8

### Referral to the Personnel and Conflict of Interest Committees

#### Spousal Actions

The Personnel and Conflict of Interest Committees are requested to review the conflicts relative to how a spousal actions relative to voting on issues of tenure/promotion/raises that involve their spouse. UM does not seem to have a general policy on this, but each of the other campuses seem to have their own internal guidelines.

There may be broader issues that should be dealt with over time, but a suggested policy on at least these three issues quickly would be appreciated. For example, the nepotism policy itself may be in conflict with current practice. Nepotism is discussed in Board policy 320.040.

It is anticipated that a report be submitted to the Faculty Senate at its June 08 meeting.

Referred by RP&A  
6 May 2008

Frank D. Blum, President  
Faculty Senate, Missouri S&T

Status (as of 20 June 2008): Awaiting Committees action.