

# Faculty Senate

@ Missouri University of Science and Technology

2008-2009

Douglas R. Carroll, President  
Michael Schulz, President-Elect  
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To: Faculty, Staff and Administration

Date: January 15, 2009

From: Douglas R. Carroll  
Frank D. Blum, Michael Schulz

Re: IFC Report for January 14, 2009  
Meeting

The Inter-Campus Faculty Council (IFC) meeting was held 10:00 to 14:30 on January 14, 2009 in University Hall on the Columbia Campus.

Budget: Most of the discussion at the meeting this month focused on the University budget. The administration expects that there will be a withholding this spring, but are not sure what the magnitude of the withholding will be. The administration believes that the restrictions imposed on hiring, travel, and other expenses will be enough to handle the withholding. It appears that the state budget shortfall for FY 2010 will be large, though at this point we are not sure how large.

Throughout the discussions it seemed that we were in a holding pattern, waiting for the new state legislature to convene and decide how much, if any, the withholding will be this spring. President Forsee indicated that he expects the decision to come very soon. It will be several months before we know what the FY 2010 budget will be.

Grievance Process: UMKC and UMC have been running a pilot program for a streamlined grievance process. The faculty at both universities indicated that the streamlined process was an improvement over the current process. They indicated that the faculty had a much better chance of prevailing in the streamlined grievance process, and that the problems were resolved much faster. The current process is slow, and by the time problems are resolved, the parties are usually so angry that it is too late. We will ask the Personnel Committee to review the new grievance process and make a recommendation to the Faculty Senate as to whether or not they believe Missouri S&T should adopt the new process during the pilot program. It may have the potential to significantly improve the grievance process.

Academic Dishonesty: An Academic Dishonesty subcommittee will meet with UM Legal Council before the next IFC meeting.