

Faculty Senate

@ Missouri University of Science and Technology

2008-2009

Douglas R. Carroll, President
Michael Schulz, President-Elect
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To: Faculty Senate

Date: January 22, 2009

From: Douglas R. Carroll

Re: President's Report

Faculty Raises: At the last Faculty Senate meeting, the Budgetary Affairs committee presented a slide showing how soft money raises had contributed to the tenured and tenure track faculty raises for the 2007-2008 academic year. The slide showed the raises by department, but the department names had been omitted. During the meeting, the Faculty Senate voted to amend the slide and include the department names. The slide has been updated and included in the PowerPoint file for the November Faculty Senate meeting.

Budget: We are still in a holding pattern as far as the university budget, waiting for the State legislature to convene and make budget decisions for the current fiscal year. President Forsee indicated that expects to know very soon whether we will have a withholding for this year, and the magnitude of the withholding. The administration believes that the restrictions imposed on hiring, travel, and other expenses will be enough to handle the withholding, if there is a withholding. It appears that the state budget shortfall for FY 2010 may be large, though at this point we are not sure how large.

Budget – Waiting for Legislative/Governor Decisions

- » Will there be a withholding this spring? If so, how much? Looks like 5% as of Wednesday.
- » FY 2010 Budget – Will probably not know until late spring.

New Grievance Process – In review by Personnel Committee.

- » CRRs have recently been amended.
- » UMKC & UMC faculty were positive about the proposed grievance process.

Academic Dishonesty (IFC)

- » IFC Committee is still studying the issue.
 - Faculty and UM Legal are not in 100% agreement.
- » Academic Judgment vs Punishment
 - Faculty do not have the right to punish students.
 - Grades must be academic judgments.
 - Cannot be arbitrary grading
 - Cannot be capricious grading

Faculty Raise Data – The slide has been updated to show the department names, as was requested at the last Faculty Senate meeting.

Soft Money Contributions to Continuing Tenure/Tenure Track Faculty Raises 2007-2008						
<i>Department/Unit</i>	<i>% Other Funds (Soft Money)</i>	<i>% Promotion & Tenure</i>	<i>% General Revenue Allotment</i>	<i>% Faculty Compensation Plan</i>	<i>Total % less Other Funds, TP</i>	<i>Total % Increase</i>
COMPUTER SCIENCE	0.1	0.5	3.7	2.9	6.6	7.2%
ENGINEERING EDUCATION CENTER	0.2		4.4	2.9	7.3	7.5%
INTERDISCIPLINARY ENGR.	0.4	0.6	5.2	3.0	8.3	9.2%
GEOLOGICAL SCIENCES AND ENGR	0.9		3.8	2.5	6.3	7.1%
ENGINEERING MGT & SYSTEMS ENGR	1.1		3.9	2.9	6.8	7.9%
MINING & NUCLEAR ENGR.	1.1	0.2	2.8	2.7	5.5	6.8%
BIOLOGICAL SCIENCES	1.1	0.4	3.7	2.9	6.6	8.2%
ELECTRICAL & COMPUTER ENGR.	1.3	0.2	3.7	3.0	6.7	8.3%
CIVIL, ARCHITECTURAL & ENVIR. ENGR.	1.5	0.2	3.9	2.9	6.8	8.5%
MECHANICAL & AEROSPACE ENGR.	2.0	0.1	3.7	3.0	6.7	8.8%
MATERIALS SCIENCE & ENGR	2.6	0.3	3.5	2.8	6.3	9.1%
CHEMISTRY	3.8	0.0	3.9	2.9	6.8	10.6%
CHEMICAL & BIOLOGICAL ENGR.			3.5	2.6	6.1	6.1%
HISTORY			3.9	2.9	6.8	6.8%
PSYCHOLOGY			3.9	3.1	7.0	7.0%
PHYSICS		0.3	3.8	2.9	6.7	7.2%
BUSINESS ADMINISTRATION		0.3	4.0	3.0	6.9	7.2%
ARTS, LANGUAGES & PHILSOPHY			4.3	3.0	7.2	7.2%
ENGLISH		0.6	4.1	3.0	7.0	7.7%
MATHEMATICS		0.4	4.3	3.1	7.3	7.7%
ECONOMICS		0.9	4.2	3.4	7.6	8.6%
Administrators (7)			4.1	2.8	6.9	6.9%
Administrators (4)*						6.9%
Averages	1.1	0.2	3.8	2.9	6.7	8.0%
Median (269 fac)						6.9%
Funds (\$M)	0.262	0.050	0.940	0.712	1.652	1.963
Total Salaries (\$M)						26.531