

FINAL DRAFT --- ADMINISTRATIVE REVIEW 2018-19 --- FINAL DRAFT
Vice Provost and Dean of the College of Arts, Science and Business
Dr. Stephen Roberts

Please evaluate the performance of **Dr. Stephen Roberts** as **Vice Provost and Dean of the College of Arts, Science and Business** in each of the following areas of responsibility.

You do not have to respond to any item; however, you will be notified if you miss an item. If Qualtrics notifies you that you did not respond to any item, you may continue if you intended not to answer any item. Not responding to any items will not affect your responses to other items. If you do not have sufficient information or are unsure how to respond, please mark the “insufficient information/unsure” option.

Mission, Vision, and Strategic Plan

1. Provides strong leadership to the Office of the Vice Provost and Dean to support the University’s strategic plan and mission of “integrating education, research and application to create and convey knowledge that serves our state and helps solve the world’s great challenges.”
2. Has played an effective role in helping the university meet its vision of “becoming a leading public technological research university for discovery, creativity and innovation.”
3. Has aligned the mission, vision and goals of the College to that of the University.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Leadership

1. Provides effective leadership to work across the College and the University in developing teams, building consensus, and setting and achieving goals.
2. Promotes, and provides expert support to faculty members, staff, and students to conduct research, scholarship, and creative activities within the college.
3. Effectively models the university’s values of lifelong success, creativity, integrity, sustainability, partnerships and inclusion.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Planning, Organization, and Management

1. Establishes and maintains collaborative relationships across the college, the university and with external organizations.
2. Effectively delegates authority to and holds accountability of those individuals appointed to positions.
3. Takes responsibility for and effectively oversees staff members in the Office of the Vice Provost and Dean of the College of Arts, Science and Business.
4. Coordinates activities with the Vice Provost and Dean of the College of Engineering and Computing.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Communication

1. Works collaboratively and effectively with the academic units and non-academic units.

2. Interacts effectively in a collegial manner with faculty, staff, students, and on and off-campus constituents.
3. Effectively communicates important policy and process changes and their likely outcomes in a timely manner.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Professionalism

1. Committed to enhancing inclusion and diversity.
2. Assumes responsibility for his actions.
3. Demonstrates high standards of personal and professional integrity.
4. Completes tasks on time.
5. Willing to accept constructive criticism.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Overall Performance

Dr. Stephen Roberts should be retained in his position as the Vice Provost and Dean of the College of Arts, Science and Business.

- Yes
- No

In the space below, please add any comments you wish regarding the performance of Dr. Stephen Roberts.