

ADMINISTRATIVE REVIEW
2016-2017
Vice Chancellor for Global & Strategic Partnerships
Dr. Warren K. Wray

Please evaluate the performance of **Dr. Warren K. Wray** as Vice Chancellor for Global and Strategic Partnerships in each of the following areas of responsibility.

You do not have to respond to any item; however, you will be notified if you miss an item. If Qualtrics notifies you that you did not respond to any item, you may continue if you intended not to answer any item. Not responding to any items will not affect your responses to other items. If you do not have sufficient information or are unsure how to respond, please mark the “insufficient information/unsure” option.

University Mission, Vision, and Strategic Plan

The Vice Chancellor for Global and Strategic Partnerships

1. Develops effective long- and short-range plans to achieve organizational goals that align with the University’s mission and strategic plan.
2. Effectively assesses S&T’s strengths and weaknesses.
3. Analyzes market conditions, and identifies needs and resources to adapt to changing conditions.
4. Strategically develops new programs and resources to meet student enrollment needs while taking budgetary and other constraints into account.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Leadership

The Vice Chancellor for Global and Strategic Partnerships

1. Provides effective executive leadership and direction in ensuring the overall attraction of international students and agreements with domestic and international entities.
2. Effectively promotes delivery of distance and online courses, certificates, and degrees.
3. Effectively provides opportunities for advancing cultural relationships between domestic and international students and opportunities for domestic students to study abroad and experience other cultures while outside the U.S.
4. Effectively supervises, directs, and evaluates Global & Strategic Partnerships programs and staff members.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Communication

The Vice Chancellor for Global and Strategic Partnerships

1. Effectively develops and fosters communication with internal and external stakeholders.
2. Effectively serves as the chief advisor to the Chancellor on issues related to international students, corporate relations, and distance/online learning.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Planning and Management

The Vice Chancellor for Global and Strategic Partnerships

1. Effectively develops, and implements programs and services that meet the needs and requirements of students and academic constituencies.
2. Manages, directs, and evaluates international, corporate relations, distance/online learning programs, and staff members in an effective manner.
3. Effective at developing/coordinating project plans and managing resources to meet the objectives of global and strategic partnership programs.
4. Effective in hiring and evaluating professional and supporting staff to meet university's missions with respect to global and strategic partnerships.
5. Serves as university's representative to meet and sign agreements with leaders and representatives of domestic and international entities in an effective and timely manner.
6. Effectively oversees Office of International and Cultural Affairs.
7. Effectively delegates authority and holds accountable those individuals appointed to positions.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Professionalism

The Vice Chancellor for Global and Strategic Partnerships

1. Committed to enhancing inclusion and diversity.
2. Assumes responsibility for his actions.
3. Demonstrates high standards of personal and professional integrity.
4. Completes tasks on time.
5. Willing to accept constructive criticism.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Overall Assessment

Dr. Warren K. Wray should be retained in his position as Vice Chancellor for Global & Strategic Partnerships.

Scale: Agree, Disagree

In the space below, please add any other comments you wish regarding the performance of **Dr. Wray** Vice Chancellor, Global & Strategic Partnerships. Faculty Senate might decide to disclose comments. If you wish to protect your confidentiality, make sure your comments do not identify you.