

ADMINISTRATIVE REVIEW
2016-2017
Vice Chancellor for Student Affairs
Dr. Debra A. G. Robinson

Please evaluate the performance of **Dr. Debra Robinson** as Vice Chancellor for Student Affairs in each of the following areas of responsibility.

You do not have to respond to any item; however, you will be notified if you miss an item. If Qualtrics notifies you that you did not respond to any item, you may continue if you intended not to answer any item. Not responding to any items will not affect your responses to other items. If you do not have sufficient information or are unsure how to respond, please mark the “insufficient information/unsure” option.

University Mission, Vision, and Strategic Plan

The Vice Chancellor for Student Affairs

1. Develops effective long- and short-range plans to achieve organizational goals that align with the University’s mission and strategic plan.
2. Effectively assesses S&T’s strengths and weaknesses in relation to providing students with a Safe and Healthy Campus Environment.
3. Analyzes market conditions, and identifies needs and resources necessary to adapt to changing conditions.
4. Strategically develops new programs and resources to meet student needs while taking budgetary and other constraints into account.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Leadership

The Vice Chancellor for Student Affairs

1. Exhibits confidence in self and others; inspires and motivates others to perform well; effectively influences actions and opinions of others.
2. Accepts feedback from others; gives appropriate recognition to others.
3. Is effective at creating a sense of community among students, faculty, and staff.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Communication

The Vice Chancellor for Student Affairs

1. Develops and fosters effective communication with internal and external stakeholders through student organizations, professional associations, community groups, and other entities.
2. Uses supporting data to effectively communicate with diverse stakeholders.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Planning and Management

The Vice Chancellor for Student Affairs

1. Develops methods for effectively measuring success and collecting relevant data, and reforms operations as needed based on such data.
2. Is good at prioritizing & planning work activities, developing realistic action plans, and setting goals and objectives.
3. Uses time efficiently, organizes or schedules other people and their tasks to maximize efficiency
4. Is effective at developing/coordinating project plans and managing resources to meet the objectives of the university.
5. Creates and maintains a safe and healthy campus environment that proactively responds to the changing needs of the campus community through services, programs, and innovative learning experiences that complement the academic curriculum.
6. Effectively supervises, directs, and evaluates Student Affairs programs and staff members.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Collaboration with Stakeholders

The Vice Chancellor for Student Affairs

1. Effective at building collaborative working relationships and partnerships within the University.
2. Effective at building collaborative working relationships and partnerships with alumni, parents, and members of the local community.
3. Effectively collaborates with faculty, staff, and administrators to ensure an exceptional student experience that promotes student success within a diverse environment.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Professionalism

The Vice Chancellor for Student Affairs

1. Completes tasks on time.
2. Supports affirmative action, and respects diversity and inclusion.
3. Treats people with respect; keeps commitments; inspires the trust of others; upholds S&T's values.
4. Has a transparent decision making process.
5. Is willing to accept constructive criticism.
6. Sets by example the highest standards of personal and professional integrity.

Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

Overall Assessment

Dr. Debra Robinson should be retained in her position of Vice-Chancellor for Student Affairs.

Scale: Agree, Disagree

In the space below, please add any other comments you wish regarding the performance of **Dr. Debra Robinson** as Vice Chancellor for Student Affairs. Faculty Senate might decide to disclose comments. If you wish to protect your confidentiality, make sure your comments do not identify you.