Volume VII, Number 9 Minutes of the Faculty Senate Meeting June 19, 2014

#### I. Call to Order and Roll Call

The meeting was called to order at 1:32 by President Mark Fitch and roll was taken.

Those whose names are grayed out below were absent.

S.N. Balakrishnan, Martin Bohner, Michael Davis, Joel Dittmer, Cassie Elrod, Bill Fahrenholtz, Mark Fitch, Daniel Forciniti, Ron Frank, Matt Goldberg, Abhijit Gosavi, Steve Grant, Katie Grantham, Barbara Hale, Lance Haynes, Amber Henslee, Wayne Huebner, Ali Hurson, Ulrich Jentschura, Kurt Kosbar, Bih-Ru Lea, Ronaldo Luna, Gearoid MacSithigh, (Tseggai Isaac for) Michael Meagher, Mark Mullin, Daniel Oerther, Anthony Okafor, Robert Paige, Ted Read, Tom Schuman, Benjamin Seabough, Pericles Stavropoulos, Daniel Tauritz, Shoaib Usman, Paul Worsey, (Levent Acar for) Chengshan Xiao, (Ralph Flori for) Wan Yang

### II. Approval of April 17, 2014 meeting minutes

The April 17, 2014 meeting minutes were **approved** as submitted.

# III. Campus Reports and Responses A. President's Report – Mark Fitch

Dr. Fitch's report on the Intercampus Faculty Council included the workload policy report, IT security training modules, Fitness for Duty policy, and the President's Awards. He continued with Title IX, state appropriation, patents as component of dossier, report on administrative hiring, and comparison figures.

Dr. Fitch's campus report included enrollment growth, no department capacity, 7-year gradebook retention, and Deans.

Details may be found at:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/presidentreports/2014/ FS Slides Jun 2014 Pres.pptx

### **B.** Administrative Reports

i. K. Krishnamurthy for Chancellor Schrader

Dr. Krishnamurthy reported on Student Affairs: Title IX practices and S&Tep In Bystander Intervention Program.

Finance and Administration: geothermal is on track for completion in the fall, reviewing the future of PeopleSoft, and the improvement of street on north side of Havener.

University Advancement: charitable giving and alumni participation is up, survey of donor satisfaction, RFP for marketing services, and schedule of marketing presentations.

HRSAADI: Supervisor and Manager workshops will be offered, they have revised the faculty offer letter template which will be rolled out in the fall, and they will be offering a Lunch and Learn Series to discuss various issues and share ideas.

Twenty-eight actions of the strategic plan have been completed. FY15 strategic plan update will be available July  $1^{st}$ . The annual progress report will be available August  $1^{st}$ .

Details may be found at:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/chancellor/2014/06 19\_14\_Fac ulty\_Senate\_display.pptx

### ii. K. Krishnamurthy for Provost Wray

Dr. Krishnamurthy reported on the Office of International Affairs, Enrollment Management, Office of Graduate Studies, and Office of Sponsored Programs.

Congratulations to Jie Gao, a member of Mechanical & Aerospace Engineering. She is one of 34 junior faculty members in the nation to win the Oak Ridge Associated Universities Ralph E. Powe Junior Faculty Enhancement Award for the proposal entitled "Spontaneous Emission Engineering with Optical Metamaterials." <u>Dr. Krishnamurthy presented Jie Gao with a plaque of recognition</u> and a letter from Chancellor Schrader.

Details may be found at:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/provost/2014/June\_P rovost\_Positive\_Happenings\_Faculty\_Senate\_Report\_2014\_FINAL.pptx

# C. Staff Council Report – Sara Lewis

Sara will finish the remainder of this year as Chair of Staff Council and will remain in that position for the upcoming year.

Staff Council is sending out nominations for next year's council. They voted in favor of the amended Student Council Gender Identity and Gender Expression Motion. Staff Council hosted an open presentation for staff to hear System present recommendations for reimagining our university experience. Wrapping

up the remainder of FY14, they are focusing on the smoking survey, professional development opportunities, and elections.

There was a good turnout for the S&T Springfield Cardinals Day. Staff Day 2014 was a huge success. The Salute A Veteran Blood Drive will be held June  $27^{th}$  and June  $30^{th}$ .

Details may be found at:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/staffcouncil/2014/FS Slides\_Staff\_Council\_June\_2014.pptx

### **D.** Student Council – Rebecca Jacobsen

No report.

### E. Council of Graduate Students – Erica Ronchetto

Erica Ronchetto, the new President for CGS, presented the officer election results. Yao Cheng will be the Vice President; Krutika Karthik, Secretary; and Basu Lamichhane, Treasurer.

Details may be found at:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/cgs/2013/June\_2014 Faculty\_Senate\_CGS\_Slides.pptx

### IV. Reports of Standing and Special Committees A. Rules, Procedures and Agenda – Mark Fitch for S. N. Balakrishnan

No report.

### **B.** Curricula – Daniel Tauritz

The Campus Curricula Committee moves for the approval of the report's DC and CC forms. This includes 19 Degree Change (DC) forms, 97 Course Change (CC) forms, and 11 Experimental Course (EC) forms (*informational only*).

With no objections, the motion passes unanimously.

The Department of Geological Sciences and Engineering (GSE) proposes changing its name to the Department of Geosciences and Geological and Petroleum Engineering (GGPE).

The Budgetary Affairs Committee has approved this NC form.

The Campus Curricula Committee moves for the approval of the report's NC form. This included 1 Name Change (NC) form.

Some discussion ensued.

Since there was officially opposition, a vote is taken. The motion passes unanimously.

Dr. Tauritz presented the following Proposed EC policy:

An EC forms must be submitted before an experimental course is to be offered. An EC form allows an experimental course to be offered unlimited times during the five year period following its approval. A CC form may be submitted to request a permanent course number, if that course has been offered experimentally at least two times during the preceding five year period.

The Campus Curricula Committee moves for the approval of the proposed EC policy.

With no opposition, the motion passes unanimously.

Dr. Tauritz will be going on sabbatical. The 2014-2015 Campus Curricula Committee members have elected Dr. Thomas Schuman as the new Chair effective August 1, 2014.

Dr. Levent Acar moved that the Faculty Senate thank Daniel for his great work and wish him a successful sabbatical.

With eight or so seconds and a round of applause, the motion passes.

Details may be found at: <u>Curricula.Report.FS.06.19.14</u> <u>Curricula.Slides.FS.06.19.14</u>

# C. ITCC – Thomas Vojta

No report.

# **D.** Personnel – Levent Acar

Personnel Committee has considered three issues related to the NTT faculty: hiring, promotion, and termination.

After reviewing CRR 310.035, the Personnel Committee's sentiment was that the inclusion of more protective steps during the termination would make the NTT and the regular faculty processes practically identical. (In that case, the only difference becomes the range of their responsibilities.)

The committee decided to:

- 1) simplify the hiring and the promotion processes,
- 2) strengthen the termination process slightly by requiring an explanation,
- 3) stress the point that the intent of hiring NTT faculty is to have short-term solutions to teaching and research needs, and tenured faculty should be sought for long-term strategic goals.

Dr. Acar made a motion on behalf of the Personnel Committee to bring the proposed changes for section 310.035 to the attention of System as the will of the Faculty Senate.

Dr. Acar made a motion to add the word faculty in the 2<sup>nd</sup> paragraph of section A. Dr. Fitch seconded the motion. With no opposition, the word was incorporated into the proposal.

It will now read as follows:

The intent of having non-regular faculty is to have short term solutions to teaching and research needs, and regular faculty should be sought for long-term goals.

With a motion remaining on the floor, discussion ensued.

A motion was made to postpone. A second was received.

A couple of members spoke in favor of the postponement. Dr. Fitch asked if anyone wanted to speak against postponement. With no further discussion, a vote was taken. **The motion was postponed.** 

Details may be found at:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/personnel/2014/Missou ri\_ST\_Senate\_Presentation\_Personnel\_REVISED.pptx

> Current relevant CRR section 310 035 310 035 Proposed 310 035 Proposed (Amended 06/19/2014)

# E. Effective Teaching – Timothy Philpot

No report.

IP&Tech Transfer – K. M. Isaac

No report. Committee did not meet FY14.

### F. Student Awards and Financial Aid

No report. Committee did not meet AY14.

### G. Administrative Review – Barbara Hale for S. N. Balakrishnan

The review was conducted and has been completed. Dr. Balakrishnan has spoken with the people who were reviewed. The contents are confidential. Approximately 28% of the faculty responded.

Discussion followed.

# H. Budgetary Affairs – Barbara Hale

Dr. Hale gave an FY14 revenue summary and an FY15 budget estimate. She then discussed additional strategic plan investments for FY2015 followed by a brief summary of the presentation.

A short question and answer period followed.

Details may be found at:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/bac/2014/FS\_Slides\_06\_ 19\_14\_Budgetary\_Affairs\_FINAL\_2.pptx

### V. Old Business

None.

### VI. New Business and Announcements

Faculty Senate received a request from the Provost per the CRR:

to associate the Military Science minor with the Discipline Specific Curricula Committee (DSCC) for the Social Sciences.

Motion made. Second. Motion passes.

### VII. Adjourn

The meeting was adjourned at 2:53 PM.

Respectfully submitted, Melanie Mormile, Secretary