I. Call to Order and Roll Call

The meeting was called to order by President Steve Corns. Roll was called by Secretary Kelly Homan. Those whose names are grayed out below were absent.


II. Approval of Minutes

The minutes of the October 17, 2019 meeting were presented. Dr. Corns called for a vote and the minutes were approved.

III. Campus Reports

A. Staff Council

Barbi Spencer presented and shared that Staff Council is holding a toy drive. Members will collect non-perishable food items and unwrapped toys on December 6th, 2019. The building that has the best container will be awarded a traveling trophy. Email Barbi Spencer to have the collected items picked up.

B. Student Council

Student Council did not have anyone present to provide their report.

Motion: Table the Student Council presentation for this month. Motion passes.

C. Guest Speaker

Matt Gunkel, Chief eLearning Officer from UM System, presented the UM System eLearning vision statement and indicated the goal is to have at least 25,000 new learners by 2025. An important outcome is to increase net revenue and invest back into the system. Systems goal is to provide high quality courses, tutoring services, IT support, proctoring of tests and more. Students will be supported as soon as pre-matriculation starts. Post-matriculation will provide an addition layer of support service. The eLearning governance structure was built out over the past year, with the assistance of an outside consultant. The structure is not complete, but the majority of
it is up and running today.

The primary committee is the eLearning Strategy & Implementation Oversight Committee. The committee provides the top level of governance and consists of the Provost from the four campuses, CIO, CFO, Senior Vice President for Academic Affairs Steve Graham, Matt Gunkel, and several Associate Provosts. In the last four to five months since Matt came on board, he has been thinking through some of the initial challenges and weeding through things that came out of the different committees. Matt has been looking at things like the incentive structure, faculty development and which programs to prioritize for eLearning. The consultants developed a broad revenue model to show how to reach the goal of 25K students and what resources are needed. For the branding, the Board of Curators awarded the marketing agency Carnegie Dartlet the contract to work with System and develop the best strategy.

The eLearning Academic Council has been working on four major work streams: program identification, course quality, faculty incentives and faculty development.

The eLearning Finance Committee has been discussing all financial decisions related to eLearning in terms of revenue model and pricing. This committee is comprised of CFOs from each campus, Ryan Rapp and Kevin Hogg.

The Online Faculty Advisory Committee, formerly known as the Faculty Technical Team, is comprised of faculty members with experience in teaching in an online format. The committee will be asked to provide feedback to the eLearning group.

A new process will go into effect for fiscal year 2021 to select programs and work on scaling them for eLearning.

IV. President’s Report

President Corns indicated that President Choi sent out an email highlighting a new app for student health.

The new campus master plan was rolled out to the advisory committee on November 19th. Information will be gathered and the final campus plan is due in May 2020. The plan is due every five years and a survey will be sent to faculty, staff and students. The survey will be open December 2nd thru the 9th.

Beginning Fall 2019, if a student is given a grade of U or F, the last day of activity for the student will need to be provided. Canvas should be able to track the last date of activity. This change will be implemented in Fall 2019. If you have more questions, please contact the Registrar.

The last Intercampus Faculty Council (IFC) meeting was held November 15th. There was some discussion about changing the name to Intercampus Faculty Cabinet.

IT presented and indicated several changes were being discussed. Plans are in place to
move to a cloud-hosted email and collaboration tools. Students would use Gmail and faculty and staff would switch to Office 365. The cloud would also be used for file storage, collaboration and project management. Two factor authentication for email will potentially apply to all users.

Sahra Sedigh Sarvestani moved and Ulrich Jentschura seconded that a resolution should be made saying “as soon as we found out, we were up in arms about it”. Sahra Sedigh Sarvestani would like to lead any efforts to find out more information regarding cloud-based services. President Corns said a resolution would be drafted to vote on at the next faculty senate meeting. Michael Bruening will craft a letter to IFC and President Corns and Sahra Sedigh Sarvestani will draft a resolution.

The new changes would also affect people who are offered email for life, and will also pose some challenges such as support and Canvas access.

The mission statement for the University of Missouri was announced in an email from President Choi.

Tier Three Research Board proposals were discussed for Arts, Humanities, Social and Behavior Sciences with amounts up to $75,000 each, requiring a 25% match.

Resolution - Michael Bruening

Whereas Professor Michael Bruening has served the Faculty Senate of the Missouri University of Science and Technology as Secretary (2015-2016) and President-Elect (2017-2018); and

Whereas Professor Michael Bruening has served diligently as the Faculty Senate President of the Missouri University of Science and Technology (2018-2019); and

Whereas, as an Officer of the Faculty Senate, Professor Michael Bruening has demonstrated fair, dedicated, and thoughtful hard work in defense of faculty rights and interests while minimizing strife between all parties; and

Whereas, Professor Michael Bruening’s leadership skills, intellect, and calm demeanor helped to guide the university through the transition to a new Chancellor,

Therefore, be it resolved that the Faculty Senate of the Missouri University of Science and Technology does hereby sincerely thank Professor Michael Bruening for every job well done and wish him continued success in his future endeavors. Adopted this 21st day of November, 2019, at the meeting of the Faculty Senate of Missouri University of Science and Technology.

Vote to accept resolution passed

Information from the Tenure Policy Committee was added to the agenda and mailed out to the Faculty Senators in advance. Due to the length of the present meeting, Jerry Cohen will return in the January meeting to facilitate further discussion.
Spring meeting times will pose a room conflict but, due to the CRR, the meeting times cannot be changed. Therefore, spring meetings will continue to be held at 1:30 pm.

V. Reports of Standing Committees

A. Curricula

Steve Raper presented for the Campus Curricula Committee (CCC). CCC held a meeting on October 30th with the next meeting scheduled for December 4th. The committee reviewed 3 Degree Change request (DC forms), 10 Course Change requests (CC forms) and 4 Experimental Course requests (EC forms).

Motion: Curriculum Committee moves for faculty senate to approve the DC and CC form actions. Motion passes.

B. Effective Teaching

Daniel Oerther presented for the Committee for Effective Teaching (CET) and stated the CET and CET Chair has met with the Provost, both Deans, Department Chairs Council and Student Council. CET has identified four guiding questions which were provided to the Provost and Faculty Senate President at zero draft. The CET plans to have weekly meetings to answer the four questions and the first draft will be prepared before the winter break. An update will be done after the break.

C. Budgetary Affairs

Mark Fitch presented on behalf of Budgetary Affairs. There had been no referrals and the budget remains unchanged. There was a prediction of a 2.5% decrease in state money. The next year budget estimate is that we might be a few hundred thousand in the negative. Missouri S&T has a target of 3.4% annual growth. President Choi is requesting tuition estimates for the next few years. Several alternatives plans are being discussed regarding tuition and it being based upon the academic plan chosen.

New retention/graduation plans are moving forward using Starfish analytics which will cost $80k the first year and $60k a year after that.

There is renewed interest in recruiting current students to stay for their MS. This will be funded by new students in those programs.

D. Personnel

A request was made to verify the continued presence of a quorum. A count indicated there were not enough Senators present to continue the meeting.

Meeting adjourned at 3:19 pm.