You are invited to participate in the 2019-2020 Administrative Review. Please evaluate the performance of Ms. Joan Nesbitt as Vice Chancellor of University Advancement.

Read Ms. Joan Nesbitt's activity and accomplishment report (it will open in a new browser window for easy review during your entire review process).

You do not have to respond to any item; however, you will be notified if you miss an item. If Qualtrics notifies you that you did not respond to an item, then you may continue if you intended not to answer that particular item. Not responding to any one item or more items will not affect reporting or use of your responses to other items. If you do not have sufficient information or are unsure how to respond, please mark the “insufficient information/unsure” option.

IP addresses and email addresses are blocked and no identifying information will be collected. Faculty Senate might decide to disclose comments. If you wish to protect your confidentiality, make sure your comments do not identify you.

You do not have to complete the survey in one sitting. The survey is saved if you exit Qualtrics survey system without clicking the <Next/Submit> button. You can access the survey using this link until you submit the survey or the survey is closed at the end of the survey period. If you have not submitted the survey by the end of the survey period, then your incomplete survey will be submitted by Qualtrics survey system.

The survey must be completed by 11:59 p.m. on __________. All incomplete surveys will close at this time.

To start your review, please follow this link: _______________________

or copy and paste the URL below into your internet browser:

Please answer the following questions:

1. Assists in the development of new or innovative solutions to effectively create and cultivate meaningful and lasting relationships that engage and influence S&T alumni, friends, and donors to advance the University’s mission.
   Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

2. Provides effective leadership to plan and execute charitable giving strategies.
   Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

3. Provides effective leadership to builds and sustains relationships with prospective donors.
   Scale: Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure
4. Establishes and maintains collaborative relationships with the academic units, college deans, staff, and faculty to develop meaningful and sustainable relationship with alumni and gift donors.

   Scale:  Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

5. Communicates and interacts effectively in a collegial manner with faculty, staff, students, and on and off-campus constituents.

   Scale:  Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

6. Effectively communicates important policies, procedures, and regulations changes and their likely outcomes in a timely manner.

   Scale:  Strongly Agree, Agree, Disagree, Strongly Disagree, Insufficient Information/Unsure

**Overall Performance**

Ms. Joan Nesbitt should be retained in her position as Vice Chancellor for University Advancement.

- [ ] Agree
- [ ] Disagree
- [ ] Insufficient Information/Unsure

In the space below, please add any comments you wish regarding the performance of Ms. Joan Nesbitt. Faculty Senate might decide to disclose comments. If you wish to protect your confidentiality, make sure your comments do not identify you.