

Rules, Procedures and Agenda (RP&A) Committee
Meeting Minutes
Wednesday, 1 September 2010
2:30 – 3:30 p.m.
Fuller Room 208/Physics

Present: KM Isaac, M Davis, M Schultz, G Willemski (for S. N. Balakrishnan), K Nisbett, D Wunsch, B Payne, C Aroskar, M Fitch, B Hale

The Agenda order was changed to allow Prof. Wunsch to address the previous meeting's motion on emergency access to electronic records. Motion (Wunsch, Fitch second) to amend the delayed motion from ITCC, from requiring two officers of Faculty Senate to requiring the "signature of the President of Faculty Senate, or if he/she is unavailable the Past President, or if he/she is unavailable the President Elect". Motion passed.

Retirement Plan: VP Rodriguez will be here and publicity is needed to assure faculty input is heard. This matter was referred previously to Personnel. Straw poll of faculty to be done by Prof. Isaac before VP Rodriguez visit.

Grievance Panel: There is an active grievance case and one of the FS representatives on the panel has not responded to attempted contact. No bylaw/rule seems to exist on replacement or substitution, so a motion (Hale, second Fitch) was made for the FS meeting: "Due to the fact there are deadlines with the Grievance Panel, RP&A moves to elect or appoint an alternate to serve in the event a Faculty Senate representative is unable to serve." Motion passed.

IFC: System Awards – the System is interested in more awards and rewarding non-traditional activities, e.g. community service, outreach, leadership. Awards would be at System level, not to duplicate campus awards. Concern was expressed that these are not the primary mission of faculty, and that the System awards would be greater dollars than those awards made for teaching, research, and service, also as to who might be on the selection committee. It is unclear if campuses may express an opinion on this issue. Motion (Fitch, second Hale) "Faculty Senate moves to have President Isaac express concern to IFC that System Awards should be focused on the main responsibilities of the faculty." Motion passed.

Promotion policies – A suggestion by one of the IFC representatives to have a mechanism to promote faculty to full professor for non-traditional contributions was discussed at the August 2010 IFC retreat.

Shared Services: for IT, nothing is clear. Other 'back office' operations (HR, accounting) also remain current concerns. At IFC, a request was made to have S&T faculty membership on the Oversight committee on shared services. The Vice President agreed to inform President Forsee that S&T representatives made such a request. On this topic a motion from RP&A remains active.

Academic Integrity: UM Legal had worked with IFC on a revision to current policy/rules. The proposed revisions were voted down at UMC, MS&T, and UMSL for different reasons.

Faculty Evaluations: A faculty member expressed concern that Department Chairs were asked to evaluate or rank faculty using a procedure that faculty are not familiar with. Further, many faculty haven't received feedback from the evaluations in violation of the existing policy that evaluations should be accessible. The FS officers will inquire about the issue in a meeting with the Chancellor and provost, Prof. Davis to arrange said meeting.

FS Meeting Agenda was approved with modifications (Prof. Schultz has this agenda).

Adjourned 4:10 p.m.