

## ANNUAL REPORT ON THE WORK OF THE TENURE POLICY COMMITTEE IN THE 2017-2018 ACADEMIC YEAR

### TWO NON-CONTROVERSIAL PROPOSALS (FALL 2017)

In the fall semester of 2017 the Tenure Policy Committee met several times and then brought two proposals to the Faculty Senate; both were approved:

1. The area subcommittees of the Campus Promotion & Tenure Committee will be replaced by College committees. The Engineering committee remains unaffected by the change but CASB will now have a unified college committee rather than several small committees.
2. The opportunities of a candidate to appeal a negative recommendation will be reduced from six to three (upon receiving notice in writing from the chair, dean or provost). The reduction will create more time for deliberation by the committees and administrators involved in the p/t process.

### TWO CONTROVERSIAL ISSUES FOR A SPECIAL SESSION OF THE FACULTY SENATE

In the fall 2017 meetings of the Tenure Policy Committee, two additional issues were discussed and then brought to a special session of the Faculty Senate (Feb. 2018):

The first one (size of the campus p/t committee) involved moderate controversy in the Tenure Policy Committee but the vote to maintain the present committee size (one for each department) was 9-4-1. The Faculty Senate then approved that proposal.

The second issue considered at the Feb. 2018 special session (limiting an individual faculty member to serving on a single p/t committee in a single year) was by far the most controversial topic for the Tenure Policy Committee, with the votes split almost evenly (7-6-0). After a lengthy discussion at the special session, a motion was made to table the issue. Approved.

Jerry Cohen, chair  
Tenure Policy Committee (2017-2018)